

Freedom of Information Act 2000 - Request Reference FoI/20/393
Contracts of Employment in Clinical Psychology

Request details

I request C&VUHB provide the following information under provision of the FOI Act 2000:

- 1. Full true copies of the generic *contracts of employment* (3-year contracts) issued by C&VUHB to persons undertaking employment and vocational employment training in *clinical psychology* within C&VUHB for the following years:**

2017/18
2018/19
2019/20
2020/21

After considering your request, Cardiff and Vale University Health Board (the UHB) believes that Section 14 of the Freedom of Information Act 2000 applies in this instance and is refusing your request. The reason for relying on this exemption is set out below.

Under Section 14 of the Act, an organisation does not have to respond to a request where it represents a repeat of a previous request. The UHB has applied this exemption to your request as the information you are seeking represents a repeated request and the UHB has previously complied with the same request for information.

- 2. Full details of the remuneration and benefits issued by C&VUHB to persons undertaking employment and vocational employment training in *clinical psychology* within C&VUHB in the following years:**

2017/18
2018/19
2019/20
2020/21

Please include remuneration and benefits details for:

- (i) Full basic annual salary**

£31,365 - £37,890 per annum

- (ii) Employers Pension Contributions**

The UHB does not hold this information. To comply with our Section 16 obligation, the duty to provide advice and assistance, further information can be found via the following link <https://www.nhsbsa.nhs.uk/nhs-pensions>

(iii) Full list of expenses/allowances that can be claimed and rates for same

The UHB does not hold this information. To comply with our Section 16 obligation, the duty to provide advice and assistance, the information you are seeking can be provided by HEIW, please find their FOI email address below:

HEIW.FOI@wales.nhs.uk

(iv) Full details of qualifying conditions for overtime payments and hourly rates paid for overtime payments

This can be found via the following link:

<http://www.cardiffandvaleuhb.wales.nhs.uk/sitesplus/documents/1143/Working%20Times%20Procedure%20%28approved%20EPSPG%2015.05.19%29.pdf>

(v) Full details of holiday pay (number of days allowance and rate paid)

This can be found via the following link:

<http://www.cardiffandvaleuhb.wales.nhs.uk/sitesplus/documents/1143/Annual%20Leave%20Procedure%202016%20approved%20EPSPG%2010.05.17.pdf>

(vi) Full details of sick pay (number of days allowance and rate paid)

This can be found via the following link:

<http://www.cardiffandvaleuhb.wales.nhs.uk/sitesplus/documents/1143/NHS%20Wales%20Managing%20Attendance%20at%20Work%20Policy%20FINAL%20adopted%20SD%2006.11.18.pdf>

(vii) Full details of maternity leave pay (number of days allowance and rate paid)

This can be found via the following link:

http://www.cardiffandvale.wales.nhs.uk/pls/portal/docs/PAGE/POLICY_PAGEGROUP/LIBRARY/MATERNITY%20ADOPTION%20PATERNITY%20SHARED%20PARENTAL%20LEAVE%20POLICY%20V4.PDF

(viii) Full list of all other benefits arising from the contracts of employment

Please find attached the contract of employment, which will detail any benefits.