

Freedom of Information Act 2000 - Request Reference FoI/20/268

Zero Hour Contracts

Request details

I write to request information about your policy and practice on zero hours contracts and other associated statistics under the Freedom of Information Act 2000.

1. What is your policy on zero hours contracts?

Cardiff and Vale University Health Board (the UHB) do not employ any staff on zero-hours contracts.

2. How many workers/employees do you currently directly employ on zero hours contracts? What is the breakdown of these figure according to (a) sex, (b) race and (c) age?

None

3. How many workers/employees do you currently indirectly employ on zero hours contracts via agencies, contractors or sub-contractors? If this data is not available, please provide the names of the agencies, contractors or sub-contractors that you use to employ workers indirectly.

None

4. How many workers/employees do you currently directly employ on minimum hours contracts or via agencies, contractors or sub-contractors?

There are 901 staff presently contracted to work between 1 and 10 hours per week.

5. How many workers/employees in total do you currently employ? What is the breakdown of these figure according to (a) sex, (b) race and (c) age?

Gender	Headcount	%
Female	11,710	76.3%
Male	3,634	23.7%
Grand Total	15,344	100.0%

Age Band	Headcount	%
<=20 Years	63	0.41%
21-25	1,039	6.77%
26-30	1,827	11.91%
31-35	1,971	12.85%
36-40	1,846	12.03%

41-45	1,802	11.74%
46-50	1,886	12.29%
51-55	2,044	13.32%
56-60	1,705	11.11%
61-65	898	5.85%
66-70	186	1.21%
>=71 Years	77	0.50%
Grand Total	15,344	100.00%

Ethnic Group	Headcount	%
Asian or Asian British	989	6.45%
Black or Black British	229	1.49%
Chinese or Other Ethnic Group	246	1.60%
Mixed	206	1.34%
Unspecified or Not Stated	1,309	8.53%
White	12,365	80.59%
Grand Total	15,344	100.00%