

Freedom of Information Act 2000 - Request Reference Fol/20/472

Disciplinary Investigations

Request details

- 1. I would like to know the number of disciplinary investigations separated into clinical boards for the last 5 years, numbers for each year.**

2020:

Clinical Board	Number of full Disciplinary investigations completed
Medicine	6
Specialist	5
Surgery	3
CD&T	1
Children and Women	6
PCIC	0
Mental Health	13
Capital Estates & Facilities	1
Executive Services	2

2019:

Clinical Board	Number of full Disciplinary investigations completed
Medicine	10
Specialist	6
Surgery	6
CD&T	7
Children and Women	9
PCIC	5
Mental Health	19
Capital Estates & Facilities	5
Executive Services	0

2018:

Clinical Board	Number of full Disciplinary investigations completed
Medicine	8
Specialist	5
Surgery	10
CD&T	5
Children and Women	8
PCIC	3
Mental Health	8
Capital Estates & Facilities	17
Executive Services	2

2. I would like to know of these for each clinical board how many investigations/ disciplinary hearings result in no case to answer or not upheld. (Last 5 years) numbers for each year

2020:

Clinical Board	Number of investigations that resulted in No Case to Answer/ not upheld
Medicine	2
Specialist	2
Surgery	1
CD&T	1
Children and Women	1
PCIC	0
Mental Health	2
Capital Estates & Facilities	0
Executive Services	1

2019:

Clinical Board	Number of investigations that resulted in No Case to Answer/ not upheld
Medicine	2
Specialist	6
Surgery	3
CD&T	2
Children and Women	4
PCIC	2
Mental Health	6
Capital Estates & Facilities	2
Executive Services	0

2018:

Clinical Board	Number of investigations that resulted in No Case to Answer/ not upheld
Medicine	2
Specialist	2
Surgery	3
CD&T	0
Children and Women	1
PCIC	0
Mental Health	1
Capital Estates & Facilities	7
Executive Services	1

3. I would like to know the length of time the investigations take and the length of time to conclusion of the disciplinary process by clinical board. (Last 5 years) for each year

Cardiff and Vale University Health Board (the UHB) have provided the time frame from the start of the investigation until the conclusion.

2020:

Clinical Board	Shortest time frame	Longest time frame
Medicine	5 Months	21 Months
Specialist	8 Months	11 months
Surgery	8 months	20 months
CD&T	4 months	4 months
Children and Women	6 Months	18 Months
PCIC	N/A	N/A
Mental Health	4 months	20 Months
Capital Estates & Facilities	1 month	1 month
Executive Services	1 month	3 months

2019:

Clinical Board	Shortest time frame	Longest time frame
Medicine	2 months	12 months
Specialist	6 months	11 Months
Surgery	5 Months	13 Months
CD&T	2 months	12 months
Children and Women	3 months	9 months
PCIC	4 Months	8 Months
Mental Health	3 months	9 months
Capital Estates & Facilities	2 months	10 months
Executive Services	N/A	N/A

2018:

Clinical Board	Shortest time frame	Longest time frame
Medicine	3 months	14 months
Specialist	5 months	23 months
Surgery	1 month	7 months
CD&T	3 months	11 months
Children and Women	3 months	10 months
PCIC	4 months	8 months
Mental Health	6 months	13 months
Capital Estates & Facilities	4 months	15 months
Executive Services	8 months	10 months

4. What training is undertaken by investigators to prepare them for the role and what is the expected supervision they should receive during the investigation.

All investigation officers attend training to ensure they have the skills and knowledge to carry out an investigations fairly. The Disciplinary Officer/Commissioning Manager is responsible for receiving regular updates from the investigation officer and providing advice when needed. The Disciplinary Officer/Commissioning manager would also review the report and request additional information if appropriate. HR Advise on the investigation process as required on the request of the Investigation officer and the Disciplinary Officer/ commissioning manager.