

**Freedom of Information Act 2000 - Request Reference FoI/20/292**  
**Support for Staff Travelling to Work**

**Request details**

Dear FOI officer.

I am looking into the arrangements that trusts will be making to support staff with travel during the winter months.

Given the potential for resurgent COVID-19 waves, ongoing localised lockdowns as well as annual winter pressures, I am looking into arrangements that trusts will be making to support their staff in getting to and from work during 1 Dec 2020 - 31 Mar 2021.

Please can I have a response to the following question?

What plans do you have in place to support staff with travel to and from work between 1<sup>st</sup> December 2020 to 31<sup>st</sup> March 2021, in case public transport is disrupted due to severe weather conditions and/or COVID-19 lockdowns, locally or nationwide?

[Such as: booking hotel rooms; hiring private accommodation; paying for taxis; creating special rest rooms]

**Response details**

Cardiff and Vale University Health Board (the UHB) have a severe adverse weather policy which is activated if severe adverse weather is forecast, which forms part of a suite of emergency preparedness plans. The policy confirms that staff should plan ahead to ensure that they can get to work safely, and liaise with their line manager about any difficulties that they might experience, so that where appropriate staff can work from alternative locations – including working from home.

Our aim is to continue to provide key services during severe adverse weather and have a process in place to provide transport for a small number of critical staff. We also have the facility to provide accommodation for staff if they are not able to return home between shifts.