

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Bailey, Mrs. Sarah Louise	Speech and Language Therapist	Indirect interests	Clinical private practice	I have registered with a private case management company to take part in independent case management.	The individuals I aim to see within this company are all outside of the current service in which I work. I will not see any clients who may be referred to the Welsh Neuropsychiatric Service.	29/03/2022 04/09/2023	
1	Barros Catarino, Dr Francisca	Applied Psychologist - Clinical	Indirect interests	Gifts	End of therapy gift from patient valued at under £10.		05/07/2023	05/07/2023
1	Briggs, Dr Mark Samuel Jonathan	Senior Manager	Non-financial personal interests	Loyalty interests	25 July 2023 - no change in circumstances to those in previous declarations and comments For transparency and not a conflict of interest: my wife is Chief Operating Officer for Velindre University NHS Trust and a Board member for Life Sciences Hub Wales (LSHW).	I am sub-contracted by CAVUHB one day per week to the Life Sciences Hub Wales to fulfil the role of Precision Medicine Adoption Ambassador. LSHW are charged for my time by CAVUHB. I do not receive any financial gain from this.	03/03/2022	
1	Barkes, Miss Claudia Lily	Physiotherapist	Financial interests	Outside employment	Pitch side Physiotherapist for Llanishen Rugby Club		01/10/2022	
1	Blackmore, Mrs. Annette Phylliss	Specialist Nurse Practitioner Staff Nurse	Financial interests	Sponsored research	Attended Advisory board for GBT regarding second stage of Voxelotor drug for Sickle cell disorder. Paid for travel and for the day of service. Paid for travel, accommodation and evening meal to attend and be on panel at BSH conference at Manchester in 2022.	GBT now bought out be Pziser so no further advisory group work in progress.	16/05/2021	17/07/2023
1	Boyden, Miss Poppy Anne	Physiotherapist	Financial interests	Outside employment	Work with Pontypridd RFC as their physiotherapist.		03/09/2022	
1	Foote, Ms. Sian	Health Care Support Worker	Financial interests	Outside employment	Work for Hywel Dda IHB 7.5 hours per week		08/06/2022	
1	Forsey, Mrs. Victoria	Staff Nurse	Financial interests	Outside employment	Outdoor Nature play Sessions Only Flowers Grow in Dirt Ltd Held for 1 hour on Saturday and Sundays		21/07/2023	
1	Robertson, Mrs. Sherree Louise (Sherree)	Assistant	Financial interests	Outside employment	Part time Swimming Instructor and Fitness coach for RCTCBC Part time Slimming World Consultant self employed	ongoing	01/04/1995	
1	Adams, Miss Lisa Marie	Physiotherapist	Financial interests	Clinical private practice	I work one evening a week in a private Musculoskeletal Physiotherapy clinic (JD Physiotherapy).		06/04/2017	
1	Adams, Mrs. Alana	Pharmacist	Financial interests	Sponsored events	A teaching session on antiviral medication to GP's in Swansea and participation in an advisory forum, sponsored by pharmaceutical industry		01/04/2022	01/04/2023
1	Adams, Ms. Sandra Jean	Counsellor	Financial interests	Clinical private practice	I am a Counsellor & Clinical Supervisor in private practice.		02/07/2023	
1	Addis, Miss Jessica Katie Edgington	Technician	Financial interests	Outside employment	Bar Staff - The Waterguard Cardiff bay		13/03/2022	10/02/2023
1	Addy, Dr Charlotte Louise	Consultant	Financial interests	Sponsored events	Support for educational lectures/activities from Gilead/Chiesi		11/03/2022	
1	Agarwala, Ms. Emma Caroline	High Intensity Therapist	Financial interests	Outside employment	I work a couple of hours per week for Canopi offering Cognitive Behavioural Therapy to social and health service staff. I offer some private Eye Movement Desensitization and Reprocessing supervision to staff working in England I have previously (and may in future) work offer private therapy and sub-contracted services.		11/10/2022	
1	Ahuja, Mr. Sashin	Consultant	Financial interests	Sponsored events	Chaired Scientific Advisory Board Meeting for Cerapaedics Ltd	Chaired a clinical advisory group meeting for Cerapaedics Ltd on osteobiologics.	11/09/2020	11/09/2020
1	Alden, Dr Katrin	Specialty Doctor	Financial interests	Outside employment	I create and deliver training for Atrainability, a medical training company in my own time.		03/08/2022	
1	Aldridge, Dr Rona Alexandra	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I undertake private assessments of autism for people aged 16+ as part of Autism Wales	I do not offer private autism assessments to residents of Cardiff or the Vale of Glamorgan.	14/02/2023	14/02/2023
1	Allen, Mrs. Kathryn Louise (Louise)	Pharmacist	Non-financial personal interests	Shareholdings and other ownership interests	Directorship of Davies Homes Ltd	Ongoing to date - silent director of family building business for no financial gain, non NHS	01/01/2010	
1	Allen, Mrs. Kathryn Louise (Louise)	Pharmacist	Non-financial professional interest	Hospitality	Invite to Welsh Pharmacy Awards held at Vale Hotel on October 13th 2021 to include dinner and awards ceremony. http://welshpharmacyawards.info/	Invite from Kyron Media- organiser of the annual event. http://welshpharmacyawards.info/ Loyalty interest	13/11/2021	17/11/2021

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1	Allen-Ridge, Mr. Callum Charles	Senior Manager	Financial interests	Outside employment	Bank Work for North Bristol NHS Trust	I am registered to work for North Bristol NHS Trust for both clinical bank work and also consultancy work around performance management and quality improvement.	25/06/2018	
1	Al-Rajoodi, Ms. Sheha Jameel Mohaisen	Chiropodist/Podiatrist	Financial interests	Clinical private practice	I work with Murray Medical private practice. Currently still employed.		20/08/2019	
1	Anand, Dr Bawani	Consultant	Financial interests	Sponsored research	I have undertaken Astra Zeneca sponsored research for the Health Board. Performing tests out of hospital hours. Directorate and Consultant will receive remuneration for the study		01/04/2022	
1	Andrews, Mrs. Angela	Pharmacist	Financial interests	Sponsored events	Honoraria received from Merck Group for presenting at a MS nurses area group meeting.		27/09/2018	27/09/2018
1	Arkless, Miss Lucy Dorothy	Staff Nurse	Financial interests	Outside employment	Ad Hoc - Agency work		30/01/2023	
1	Assiratti, Mrs. Dianne Julie	Officer	Non-financial professional interest	Outside employment	Working one day a week for Barod, who are a service provider commissioned within the CAVDAS Alliance contract. My role is to support the PARIS team in order for them to have more capacity to deliver enhancements to the PARIS system for the addictions services including CAVDAS. This will be a 3 month contract initially with a view to extending 3 months at a time as needed.		01/05/2023	
1	Ateleanu, Dr Bazil	Consultant	Financial interests	Clinical private practice	I undertake outside Private Practice at Spire Hospital, the Vale Clinic Cardiff and St. Joseph's Hospital in Newport.		06/03/2022	
1	Atkin, Dr Philip Alan	Consultant	Financial interests	Shareholdings and other ownership interests	I am a company director of: - Nuform Medical Aesthetics Ltd, a healthcare delivery company for aesthetic medicine -Brynmill Ltd, a healthcare delivery company for aesthetic medicine and orthodontic services		01.11.2019 01.03.2013	
1	Atter, Mr. James David	Physiotherapist	Financial interests	Clinical private practice	I own a private physiotherapy practice as a self employed practitioner. This involves running private clinics in Cyncoed Consulting Rooms and in iCare Clinics, Ely. Through my private practice, I also run injection clinics for GP practices. At present this is Llanishen Court Surgery and Practice of Health, Barry.		01/11/2021	
1	Attewell, Mrs. Lois Jane	Specialist Healthcare Science Practitioner	Financial interests	Outside employment	Part time employment at Swansea University as a BSc. Healthcare Sciences lecturer		10/08/2015	
1	Attridge, Mr. Stewart William Alexander	Adviser Staff Nurse	Financial interests	Outside employment	Work as HIV Clinical Nurse Specialist in Aneurin Bevan UHB		21/11/2022	
1	Attwell, Mrs. Julia Anne	Senior Manager	Financial interests	Outside employment	As a Non Executive Director with Linc Cymru Housing Association, I receive an annual payment.		01/03/2022	
1	Bailey, Mrs. Sarah Elizabeth	Dietitian Manager	Non-professional financial interest	Gifts	I wrote and article for the April 2022 edition of the Nutrition Digest magazine. £100 received for this. Money used to buy books for the dietetic department not for personal use.		08/03/2022	
1	Balci, Ms. Elit	Officer	Financial interests	Outside employment	Compass Group Casual Worker	Ad-hoc weekends, evenings event support at Millennium Centre.	27/01/2023	
1	Baldwin, Mrs. Julie Ann (Ann)	Physiotherapist	Indirect interests	Loyalty interests	Husband undertakes private Musculoskeletal Practice for Nuffield Health		01/05/2000	
1	Bales, Mr. Henry Edward Howard	Accountant	Finacial interests	Outside employment	On a yearly basis I receive a contract to mark one set of examination papers for GCSE Mathematics with Oxford, Cambridge and RSA Examinations Board. I complete this work outside of my contracted hours with the NHS.	I have informed the manager of the department and I am aware of my responsibilities.	30/05/2022	
1	Ball, Mr. Philip Edward	Staff Nurse	Financial interests	Sponsored events	I am member of Janssen Pharmaceuticals sponsored All Wales Nurse Forum and this may attract a payment depending upon my contribution in the sessions		29/03/2022	
1	Banerjee, Dr Sanjeev	Consultant	Finacial interests	Sponsored events	I attend and participate in meetings regarding Anti Vascular Endothelial Growth Factor treatments for eyes		15/02/2023	02/03/2023
				Clinical private practice	I have a private practice in spire		01/03/2023	01/03/2023

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1	Banner, Mr. Timothy Elliott	Pharmacist	Indirect interests	Loyalty interests	My Wife works for Lloyds Pharmacy as Pharmacist manager in Gorseinon, Swansea.		01/08/2007	
1	Barlow, Miss Rachael Catherine	Researcher	Financial interests	Hospitality	30th May to 2nd June ERAS world congress as a guest speaker. Conference paying for 1 night 30th May accommodation and conference fees waived. Onkohealth (TradeMark) paying for my return flights and 4 nights accommodation. 29th May and 31st, 1 and 2nd June.		03/10/2022	31/10/2023
1	Barnett, Mrs. Sarah Louisa	Chiropodist/Podiatrist	Financial interests	Clinical private practice	Work occasionally for a private practitioner		13/02/2023	
1	Barr, Mrs. Cathryn Anne (Cath)	Midwife	Indirect interests Non-financial personal interests	Shareholdings and other ownership interests Loyalty interests	Chair of 1st Llanishen Scout group Chair of Caerphilly County Swim Squad Safeguarding lead Taf Wenallt Ministry Area.	Ongoing. I only work part time but volunteer my time to these groups.	28/01/2023	
1	Barrell, Mrs. Suzanne (Sue)	Officer	Financial interests	Outside employment	I have work 18.75 hours in my NHS role and 12 hours in an admin role outside of the NHS.		02/09/2023	
1	Barrett-Naylor, Dr Ruth	Applied Psychologist - Clinical	Financial interests	Clinial private practice	Clinical private practice	Practising privately as a Clinical Psychologist	03/01/2021	
1	Bartush, Mrs. Emma Louise	Manager	Non-financial personal interests	Hospitality	Receipt of Hospitality from West Quay Medical Practice	Attendance at Practice Christmas party at a cost of £43.50	12/10/2022	12/10/2022
1	Beattie, Dr Robert Bryan (Bryan)	Consultant	Financial interests	Clinical private practice	Founder and Director of Innermost Secrets Limited trading as Innermost Healthcare (private clinical practice also including teaching presentation honorariums and medicolegal services).	Items relating to Cardiff and Vale UHB to Note in 2021:- Honorarium from Canon Medical (UHB supplier) for presentation at a Continuing Professional Development event (completed) - Awarded a contract from Cardiff and Vale UHB through the formal contracting process for the provision of baby hip scanning services (yet to commence any service delivery)	01/01/2006	
1	Bennett, Mrs. Lorna Jayne	Senior Manager	Non-financial professional interest	Outside employment	I hold an honorary contract for out of hours / on-call work with Public Health Wales		31/03/2022	
1	Bevan, Miss Jemima Ellen Grace (Jamie)	Dietitian	Financial interests	Outside employment	I have accepted a contract with Abbott to provide a presentation at a study day on 14th June around service development. The presentation I have been asked to provide is to share my personal experiences of the challenges/processes involved in setting up a service. The aim is to provide advice for other professionals setting up services in all clinical areas. The target audience is dietitians and other professionals working in nutrition.	The task involves a small number of hours preparing a presentation, and a full days work attending and presenting at the study day in London on 14th June. All of the above will be done in my own time outside working hours and using annual leave. This contract terminates on the last date of work provided or 31st July 2023 (whichever comes first) and will not be renewed.	16/03/2023 01/05/2023	31/07/2023
1	Beyer, Dr Annie Louise	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I am the Director of a private psychology practice (Beyer Psychology Services) in the Cardiff area which offers individual therapy, supervision, teaching and consultancy for individuals and organisations across the UK		05/04/2018	
				Outside employment	I am employed part time as a senior lecturer on the Professional Doctorate in Counselling Psychology at the University of South Wales.		19/09/2022	

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1	Beynon, Mrs. Claire	Senior Manager	Financial interests Indirect interests	Outside employment Loyalty interests	I am employed on an ad hoc basis to teach for Cardiff University, Cardiff Metropolitan University, Swansea University, University of South Wales and the Faculty of Public Health. I am also an Royal Air Force reservist. I am paid for these additional duties. I hold an honorary contract with Public Health Wales to allow me to undertake on call duties. I may on occasion be paid to undertake additional shifts which are paid. I undertake roles for the Faculty of Public Health and may claim travel expenses to undertake these duties. My husband is a lecturer at Cardiff Metropolitan University.		30/12/2022	
1	Bhat, Dr Vineet Srikrishna	Consultant	Financial interests	Clinical private practice	I undertake Private Practice at Nuffield Cardiff and Spire Cardiff.		27/01/2023	
1	Bird, Mr. David William (David)	Healthcare Science Practitioner	Financial interests	Shareholdings and other ownership interests	Directorship and Shareholder of 54 Penarth Road Management Ltd, Company number 10257923.		25/02/2020	
1	Birdsey, Dr Nicola Emma-Louise (Nicki)	Applied Psychologist - Clinical	Financial interests	Outside employment	Occasional tutoring for University psychology module - will be weekend or evening sessions outside of NHS working hours.		10/01/2022	
1	Bloodworth, Miss Charlotte	Specialist Nurse Practitioner	Non-financial professional interest	Sponsored events	Attendance at a Medical advisory Group for Lymphoma Action charity	Medical advisory group for Lymphoma Action charity- unpaid Work with WMUK charity- education/conference doing a talk in August 2023 unpaid Chairing pharma evening talk on May 25th 2023- paid Agreed to present a talk for pharm in October 2023 national education - paid	01/03/2018	
1	Bourne, Dr Michael William (Mike)	Consultant	Financial interests	Outside employment	Paid assessor for SWEDAC (the national accreditation body for Sweden).	No paid activity as yet undertaken.	01/01/2022	
1	Bourne, Mrs. Kim	Health Care Support Worker	Financial interests	Outside employment	Private Practice as a Personal Assistant for a child 3 hrs a week.		02/01/2023	
1	Boyd, Dr Jane	Applied Psychologist - Clinical	Indirect interests	Loyalty interests	My son Doctor Thomas Boyd is employed by Cardiff and Vale UHB as a Foundaton Year 1 Doctor as from August 2022		14/01/2021	
1	Bradley, Dr Paul	Applied Psychologist - Neuropsychologist	Financial interests	Clinical private practice	Private psychotherapy practice.	This is ongoing. Appointments are limited and scheduled in the evenings or on weekends.	03/11/2022	
1	Bramhall, Mr. Neil Denis	Specialist Healthcare Science Practitioner	Non-financial professional interest	Outside employment	Several times a year I have been asked to attend a Cardiac Risk in the Young Clinics.	This work is commissioned by a charity. Clinics are usually on weekends and the charity scans/Electrocardiograms young people for signs of sudden cardiac death.	21/01/2023	
1	Brereton, Mrs. Emma Kate	Occupational Therapist	Finacial interests	Clinical private practice	Employed as an Independent Occupational Therapist at Priory Mount Eveswell - Nursing home for Adults with Neurological impairment. I work one day a week in this capacity		02/03/2016	
1	Bridges, Mr. Carwyn Geraint	Physiotherapist	Indirect interests	Sponsored events	Attendance at an Insmed Ltd event to provide expert opinion in receipt of an honorarium for my time.	This was a one-off arrangement and no further work is currently planned.	04/02/2022	04/02/2022
1	Brooks, Mr. Francis Michael	Consultant	Financial interests	Clinical private practice	Employment as a virtual specialist for Doctor Care anywhere who are a virtual GP practice.	I am on-call once a month for this and perform the reviews outside of NHS time and paid a fee per review.	01/01/2021	
1	Brooks, Mrs. Zoe Mary	Dietitian	Financial interests	Outside employment	Associate Tutor at Cardiff Met University - Adhoc work/zero hours contract		03/10/2022	
1	Broome, Miss Rachael	Senior Manager	Indirect Interests	Loyalty Interests	My partner works in the Health Board Primary Care Team		03/11/2020	
1	Brown, Mr. James	Officer	Financial interests	Clinical private practice	I co-ordinate and type letters for the audio vestibular private clinics. I do this outside of my NHS hours and are around 1-2 hours work a week. This does not affect my NHS work load in anyway.		24/04/2023	

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1	Bruce, Mrs. Claire	Physiotherapist	Financial interests	Clinical private practice	I undertake private physiotherapy practice in my spare time at Celtic Community Physiotherapy		20/02/2017	
1	Bryant, Dr Catherine (Kate)	Consultant Healthcare Scientist Specialist Healthcare Scientist	Financial interests	Clinical private practice	Private patient Doppler scanning at St Joseph's Hospital		14/07/2022	
1	Buchmuller, Mrs. Joanne Heather (Jo)	Applied Psychologist - Clinical	Financial interests	Outside employment	I occasionally work for a private company 'Partnership Projects' (not associated with the NHS) which provides parenting support and professional training. This is part of my private practice. I occasionally work as a coach/psychotherapist in private practice.		02/02/2023	
1	Bulpin, Mr. Gareth Charles	Senior Manager	Non-financial professional interest	Hospitality	Attedance at an Optometry Wales Dinner.		20/11/2022	20/11/2022
1	Burgess, Mrs. Anna Christina	Pharmacist	Financial interests	Sponsored events	Lecture to Avon Learning Disabilities Education & Research Network Sponsored by Desitin Pharma.	Honorarium paid for one-off lecture on excipients in antiepileptic medicines.	26/05/2021	26/05/2021
1	Burke, Miss Kathryn Louise Helen	Occupational Therapist	Financial interests	Outside employment	Additional employment as a self employed swimming teacher. 6 hours per week.		27/09/2022	
1	Burnett, Ms. Judith	Staff Nurse	Financial interests	Outside employment	I am currently on a 12 month secondment with HEIW for 30 hours per week.		04/10/2021	03/10/2022
1	Burrows, Dr Peter	Consultant	Non-financial personal interests	Sponsored events	My wife is an Account Manager for Boston Scientific Medical device company in the endoscopy division. I perform EUS and use products sold by her company, although I was not involved in the trial of her products or the clinical decision to stock this equipment. Boston Scientific also sponsor training courses which I plan to attend (as have other colleagues of mine in the past). There is no financial incentive, only support with training. My wife is currently on maternity leave but will be returning to work in July	I have discussed the above with my clinical director - Dr A Gordon.	01/07/2023	01/05/2024
1	Burrows, Mr. Ross Michael	Pharmacist	Non-financial professional interest	Sponsored events	Sponsored registration fees to attend European Society for Paediatric Endocrinology (ESPE) and British Society of Paediatric Endocrinology and Diabetes (BSPED) conferences. Funding was provided by Novo Nordisk. ESPE conference - 22/09/21 - 26/09/21 BSPED conference - 24/11/21 - 26/11/21 All virtual conferences - total cost of registration fees £181.40		22/09/2021	26/11/2021
1	Burton, Mrs. Tanya Margaret	Nurse Manager Staff Nurse	Finacial interests	Clinical private practice	Private aesthetics	I do privates aesthetics which is ongoing	01/09/2021	31/01/2025
2	Butler, Dr John	Consultant	Indirect interests	Loyalty interests	I have established a company in April 2023 called Southern Ireland Doctors Ltd. I am the CEO, Clinical Director and equal majority shareholder in the company with my wife. It is not trading yet but will aim to start trading later in July 2023. It is a Human Resources company that will seek to work with partners in the Irish Healthcare Service to source and support Senior Medical Workforce from around the developed world, including the United Kingdom, to work in the Republic of Ireland. This will include both Consultants and GPs. Whilst there will initially be no direct marketing to Welsh colleagues, the website when publicly released, will be available to any doctor who wishes to avail of the services offered. And who wish to explore a career working in the Republic of Ireland. As Clinical Director of my company, I will be actively supporting them on this journey if they wish to undertake this. I am the Joint Clinical-Director of the Clinical Gerontology Directorate and a Training Programme Director for General Internal Medicine with HEIW. Both of these roles represent potential conflicts of interest. Signed: Date: 05/07/2023 Dr John Butler	As above. The work involved with the above will take place in my own time.	05/07/2023	
1	Butterworth, Mrs. Claire	Physiotherapist	Financial interests	Clinical private practice	Private practice for patients with neurological conditions. Some of these patients may have been treated by CAVUHB or still be under its care. Patients are always directed to the Associated of Chartered Physiotherapists in Neurology UK private physio register to seek own choice of physiotherapy provider and assurances are made that everyone is aware of, referred to and receiving the NHS care/rehab/intervention that they should, if they so choose.		05/04/2022	
1	Canter, Mrs. Rachel May	Midwife Staff Nurse	Financial interests	Outside employment	I have a Private Property Rental Business		14/02/2020	

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1	Capleton, Mr. Alexander Charles	Specialist Healthcare Science Practitioner	Non-financial personal interests	Outside employment	Employee of All Nations Church (two days/week). Primarily responsible for community engagement in Adamsdown, Cardiff.		09/01/2014	
1	Capp, Mrs. Rachel Anne	Occupational Therapist	Financial interests	Clinical private practice	Work x 1 evening a week at SPIRE Cardiff in Hand Therapy in my own independent practice		01/04/2018	
1	Carr, Mr. Thomas Alexander	Occupational Therapist	Financial interests	Clinical private practice	Owner - Mindful Walks in the local community		01/01/2018	
1	Cash, Mrs. Lowri	Speech and Language Therapist	Financial interests	Clinical private practice	taking part in a vlog for Welsh Government proof reading a translation of resource material for Welsh Government training session for Ophthalmology students in Cardiff University	Vlod - 06/03/23 Proof reading - 10 hours from March-April 2023 - 40 hours from April-July 2023 (approx) Training session - 26/06/2023	27/01/2023 06/03/2023	
1	Cawkwell, Mr. Mark John	Officer	Indirect interests	Outside employment	EmpowerthePeople.earth - Self Employment Debtactics.co.uk - Self Employment CymruTrust.Net - Trustee Glamorgannwg.org - Founder	None of these appointments affect my NHS role.	23/11/2020	
1	Cawley, Ms. Gemma Marie	Healthcare Assistant	Non-financial professional interest	Outside employment	Teaching yoga - outside of work hours, usually for no more than 3 hours per week maximum.		26/04/2023	26/04/2024
1	Chakraborty, Dr Arpita	Consultant	Financial interests	Clinical private practice	I undertake private assessments through Clinical Partners and Summerfield Health Care totally outside my working hours. I have started a Limited Company on 27/3/2023 and the name is Arpita Chakraborty Limited and I am the Director of the company.		09/03/2022	
1	Chaudhri, Ms. Shamiala	Orthoptist Specialist Practitioner	Financial interests	Outside employment	Part time self-employed locum optometrist in community.		20/02/2019	
1	Chopra, Dr Iqroop Singh	Consultant	Financial interests	Clinical private practice	Private Practice both at Spire and Nuffield Vale hospitals		01/09/2008	
1	Chowdhury, Dr Mohammed Mahbub	Consultant	Financial interests	Clinical private practice	I undertake Private Practice and I am a Director of private company Dr MMU Chowdhury Ltd		10/03/2022	
2	Choy, Professor Ernest Ho	Consultant	Financial interests	Clinical private practice Sponsored events Sponsored research	2 private clinic sessions every months 2 hours from 5-7pm on Monday Attending Rheumatology Congress from Janssen and UCB. Sponsored resrach to Cardiff University by Biocancer, Pfizer, Biogen and Sanofi		15/02/2023	
2	Choy, Professor Ernest Ho	Consultant	Financial interests	Donations Gifts	Consultancy from Abbvie, Amgen, Biogen, Biocon, Chugai Pharma, Eli Lilly, Fresenius Kai, Gilead, Janssen, Merck Serono, Novartis, Pfizer, Regeneron, Roche, RPharm and Sanofi. Lecture fees from Abbvie, Amgen, BMS, Boehringer Ingelheim, Chugai Pharma, Eli Lilly, Fresenius Kai, Galapagos, Gilead, Hospira, MSD, Novartis, Pfizer, Regeneron, Roche, Sanofi-Aventis, and UCB.		15/02/2023	
2	Christian, Dr Adam Donald	Consultant	Financial interests	Clinical private practice	I report/consult for external companies, this is generally through my own limited company, AC Pathology. This is usually reporting of backlog cases sent from NHS labs in England to a central hub for distribution. I use my NHS office and microscope for most of this work.	There is no conflict with my NHS work	01/10/2019	
1	Christodoulou, Mr. Silouanos (Sil)	Pharmacist	Financial interests	Clinical private practice	I undertake some locum private work outside work hours. This is limited to a few hours/month and does not impact on my post I am also planning to undertake some private work in the aesthetic industry limited to a few hours per month which is not going to impact on my post		17/03/2023	
1	Chung, Dr Yiu Fai Daniel (Daniel)	Consultant	Financial interests	Clinical private practice	I have practiced as an independent contractor at the Spire Cardiff Hospital since June 2019.		14/06/2019	
1	Clarke-Williams, Dr Jane Elizabeth	Specialty Doctor	Financial interests	Clinical private practice	Menopause specialist undertaking private practice for Octavia Healthcare	Private patients for menopause advice- both over the phone and face-to-face Once or twice a month	01/07/2020	
1	Cleaver, Mrs. Angela Jean	Dietitian Manager	Financial interests	Outside employment	I am an accreditation assessor for the British Dietetic Association. I will be paid for any courses I assess, this work is done in my own time between May and July.		28/02/2023	

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2	Cole, Dr Duncan Sean	Consultant	Financial interests	Donations	Funding for a service development project using systems thinking methodology. Grant of £15,000, from Takeda Pharmaceutical Company paid to UHB.		24/08/2022	24/08/2022
				Gifts	Sponsorship for registration to WORLD Symposium 2023 on-demand virtual conference - provided by Takeda Pharmaceutical Company.		27/02/2023	27/02/2023
2	Cole, Dr Duncan Sean	Consultant	Financial interests	Outside employment	Lamzede clinical expert interview for National Institute for Health and Care Excellence submission. Consultation fee paid by Chiesi. £600.		11/04/2022	11/04/2022
					Rare disease elearning module development. Consultation fee for my time paid to Cardiff University by Amicus. Value: £2649.		07/09/2023	07/09/2023
1	Coles, Mrs. Sandra	Staff Nurse	Financial interests	Outside employment	Occasional work as an agency nurse.		02/01/2021	
1	Collins, Professor Peter William	Consultant	Financial interests	Outside employment	Advisory board meeting about postpartum haemorrhage with CSL Behring - work performed during annual leave. Honorarium £1800		04/02/2021	05/02/2021
1	Connolly, Mr. Martin Peter	Specialist Nurse Practitioner	Non-financial professional interest	Loyalty interests	I am an unpaid member of the Board of Trustees of The Kent Autistic Trust who provide support to individuals on the autism spectrum in Kent.		09/10/2016	
1	Connor, Dr Philip Peter (Philip)	Consultant	Indirect interests	Sponsored events	Attendance at an Advisory Board for Clinigen Group		23/03/2022	23/03/2022
1	Cook, Dr Sara-Catrin	Consultant	Financial interests	Outside employment	Associate Dean in Simulation & Clinical Skills Health Education and Improvement Wales, from July 2020 to date		16/07/2020	
1	Cooke, Dr Emma Victoria	Multi Therapist Manager	Financial interests	Clinical private practice	Private physio practice. Bespoke Physio Llandaff		28/03/2022	
1	Coombs, Mr. Stephen John	Chiropodist/Podiatrist	Financial interests	Clinical private practice	Private practice at the Feetness Centre	Ongoing	01/10/2006	
				Loyalty Interests	Chairman of Wales Branch College of Podiatry		15/11/2021	
1	Cordery-Bruce, Mrs. Lisa Marianne	Community Nurse	Non-financial personal interests	Loyalty interests	I am a trustee for Pride Cymru and for The Amelia Trust Farm, both are charities.	I have no pay or remuneration for either role and undertake any volunteering in my own time outside of working hours or during my annual leave. I made my managers aware prior to joining both charities.	27/01/2023	
1	Coulson, Dr James Michael	Consultant	Financial interests	Shareholdings and other ownership interests	Director and Shareholder of Medical, Scientific & Toxicology Consultancy Ltd.	I use this Limited Company for private practice, which for me is the production of medicolegal and scientific reports and other expert witness work.	01/04/2016	
1	Coundley, Miss Leanne	Assistant Psychologist	Financial interests	Outside employment	I am employed by Foster Wales as a respite foster carer I am employed on a 6 hr contract with Cardiff council as a youth worker		27/01/2023	
1	Cousins, Dr Darren Everton	Consultant	Financial interests	Sponsored events	Sponsored registration to international Fast Track Cities 2022 conference. Free registration provided to Fast Track Cities Cardiff & Vale by conference organisers International Association of Providers of AIDS Care. I am speaker at conference and receive free registration in order to attend the conference and present Welsh specific findings.		11/10/2022	13/10/2022
1	Crandon, Miss Katie	Radiographer - Diagnostic	Financial interests	Outside employment	Bank Radiographer work at Swansea Bay UHB		02/01/2023	
1	Creedon, Mrs. Emma Jane	Staff Nurse	Financial interests	Outside employment	Agency work for Thornbury Nursing Services		21/01/2023	
1	Cunningham, Dr Laura Faith	Consultant	Financial interests Non-financial professional interest	Sponsored research	Receipt of grant payment on behalf of the Health Board for an additional PA staff member for 12 months. This grant was applied for by the Health Board team and awarded by a Gilead panel who sit separately to the commercial team and to any pharmaceutical representatives that visit the department. The grant is to be used to fund new staff posts and to increase patient engagement with the Health Board HIV clinic and reduce loss to follow up. Most of the funding is for the new support worker post and for other staffing costs, including my role as project lead. The grant has been received by the Primary Care & Intermediate Care clinical board.		03/01/2023	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Datta, Dr Dev Borunendra	Consultant	Financial interests	Clinical private practice	Clinical Private Practice via Spire Cardiff		03/01/2011	
1	Davies, Dr Sarah Jane	Clinical Director - Medical	Financial interests	Sponsored events	I provide medical education via NB Medical. I have received honoraria for speaking or for attending meetings from various pharmaceutical organisations including BI, AZ, Lilly, Novo Nordisk, Abbott, Daichii, Dexcom, Roche, Amarin, and Bayer.		02/07/2018	
1	Davies, Miss Rhian	Counsellor	Financial interests	Clinical private practice	I have a private practise as well as working for the NHS.		15/05/2023	
1	Davies, Mr. Huw Owain Bleddyn	Consultant	Financial interests	Clinical private practice	Private Clinical Practice - Nuffield Health		31/05/2022	
1	Davies, Mrs. Rebekah Louise (Becky)	Occupational Therapist	Financial interests	Outside employment	Qualified personal trainer outside of NHS work and therefore engage in outside employment for 1-3 hours / week outside of work time.		04/04/2022	
1	Davies, Ms. Catherine Sarah (Catherine Washbrook)	Dietitian	Financial interests	Outside employment	Article written for Primary Care Diabetes Society journal/online in December 2021		23/03/2021	
1	Davies, Ms. Holly Adele	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I undertake private practice as a Clinical Psychologist. I work as an associate practitioner through an organisation called Headwise.	Ongoing private practice	29/10/2021	
1	Davis, Dr Karl Robert	Consultant	Non-financial personal interests	Loyalty interests	I am Vice Chair of Welsh British Geriatrics Society (BGS) I am a member of the BGS and Vice Chair of the Welsh sub-group of the BGS	I have given evidence and supported BGS submission to Welsh Government	18/10/2022	
1	Davis, Dr Megan (Meg)	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I am an associate member of Forensic Psychology Consultancy Limited. This involves assessment of prisoners and writing reports for the parole board. This is on an ad hoc basis when I choose to take on additional work.		01/01/2021	
1	Deglurkar, Miss Indu	Consultant	Financial interests	Clinical private practice	Private Clinical Practice - Spire Healthcare		31/01/2023	
1	Denbow, Mr. Mark	Consultant	Financial interests	Clinical private practice	I have a medicolegal practice, Grange Obstetric Medico Legal. I write reports for the court for which I am paid. This is performed in my own time at home and does no affect my NHS work		31/01/2023	
1	Denny, Mr. Nick	Senior Manager	Financial interests	Loyalty interests	I currently work as a Registered Nurse for MPS, working in Cwm Taf Health Board My wife works within Cardiff and Vales Health Board as a Specialist Nurse in Neuroendocrine Tumours		01/12/2016	
			Indirect interests	Outside employment			18/05/2023	
1	Doman, Ms. Catherine Louise (Cath Doman)	Senior Manager	Non-financial professional interest	Hospitality	Attendance at reception hosted by Q5 on 02.12.21		02/12/2021	
1	Doman, Ms. Catherine Louise (Cath Doman)	Senior Manager	Non-financial professional interest	Loyalty interests	Trustee on the Board of Trustees for Llamau.	Voluntary, unpaid position.	22/06/2021	
1	Donald, Mrs. Cathryn	Clerical Worker	Financial interests	Outside employment	Private secretary for Dr Bolusani Consultant in Diabetes & Endocrinology - working practice undertaken on my days off.		12/05/2022	
1	Dowd, Miss Charlotte Louise	Dietitian	Financial interests	Gifts	Prize money £100 for presenting at Welsh Association for Gastroenterology and Endoscopy conference 3rd place abstract (outside of working hours)		11/07/2022	11/07/2022
1	Doyle, Ms. Aileen	Counsellor	Financial interests	Clinical private practice	I work privately as a counsellor and trauma therapist as a sole trader.		02/01/2023	
1	Drage, Mr. Nicholas	Consultant	Financial interests	Outside employment	Lecturing to dentists and dental care professionals on all aspects of dental radiology mainly for Health Education and Improvement Wales. Text book writing		20/09/2022	20/09/2023

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Dring, Mr. Simon	Senior Manager	Non-financial professional interest Non-financial personal interests	Outside employment Loyalty interests	I am a member of the Royal British Legion Pencoed Branch. I am a Trustee and Lay Chair of the Pedair Afon Ministry Area Council, part of the Church in Wales I am a volunteer Community First Responder (CFR) for Welsh Ambulance Service Trust I hold the rank of Squadron Leader the RAFAC (Air Cadets) for which I occasionally receive remuneration.	I am the treasurer for the branch, standard bearer and a member of the committee. I run a veteran's support hub on a monthly basis. The Pedair Afon Ministry Area Council (MAC) is responsible for the running of a group of 10 churches supporting the Clergy. The MAC is responsible for the finances, fund raising and general running of the churches. The RAFAC is a youth organisation sponsored by the RAF and MOD. I hold the positions of Sector commander and Wing First Aid Officer. I am responsible for first aid training and compliance across the wing in Southwest Wales.	11/01/2022	
1	Dunford, Mr. Anthony Mark (Mark)	Occupational Therapy Specialist Practitioner	Financial interests	Clinical private practice	I undertake private practice for PhysioSpace based in Penylan Cardiff	On-going self employment	02/08/2019	
1	Edwards, Dr Martin Oliver	Consultant	Financial interests	Outside employment	I work 2.5 sessions for Health Education and Improvement Wales as a deputy director for Secondary Care		01/04/2021	
1	Elliott, Dr Natalie Louise	Speech and Language Therapist Consultant	Indirect interests	Loyalty interests	Partner is an Executive at Taff Housing, Cardiff.		22/06/2021	
1	Elliott, Mrs. Vivienne (Viv)	Dietitian	Financial interests	Outside employment	Bank worker for Somerset foundation trust	Ongoing	21/07/2022	
1	Elliott-Rayer, Mr. Christopher John (Chris)	Counsellor	Financial interests	Clinical private practice	Private Supervision of Interpersonal Therapy Trainees	I currently privately supervise 1 Interpersonal Therapy (IPT) Trainee since April 2022 who works for CAVUHB. I am also due to take on another trainee in April 2023. Both trainees work for the Service for High-Risk Eating Disorders based at Cardiff Royal Infirmary, and both trainees are part of the South Wales IPT Centre run by Debbie Woodward. All supervision and associated work of these trainees is done outside of CAVUHB work time with clear boundaries in place. My manager Peter Meades is aware.	04/01/2022	
1	Enticott, Miss Kelly	Play Specialist	Financial interests	Clinical private practice	I will be speaking about the role of a health play specialist for a private medical company.	I have taken annual leave to attend.	04/04/2023 25/04/2023	25/04/2023
1	Eralil, Mr. George	Consultant	Financial interests	Clinical private practice	Private Practice at Spire Cardiff Hospital and HMT Sancta Maria Hospital in Swansea.		01/04/2022	31/03/2023
1	Erin, Dr Elizabeth	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Work few hours per week in clinical private practice via R&R Consulting Rooms		01/04/2023	31/03/2024
1	Evans, Dr Carol	Consultant Healthcare Scientist	Indirect interests	Sponsored research	Abbott diagnostics have partly funded a quality improvement project to distinguish between type 1 and type 2 diabetics. This is for1 c peptide kit to be provided for lab use. There is no personal financial gain		21/04/2022	
1	Evans, Dr Caroline Rebecca	Consultant	Financial interests	Clinical private practice	I cover 2 half days per month in Spire Hospital Cardiff Plastic surgery		11/03/2022	
1	Evans, Dr Louise	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Private clinical practice from R&R Consulting Centre		26/01/2023	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Evans, Miss Ruth Clare	Nurse - Advanced Practitioner	Financial interests	Outside employment	Pilates Instructor		09/01/2023	
1	Evans, Mr. Richard James	Healthcare Science Practitioner	Financial interests	Outside employment	I undertake private graphic design work as a sole trader.		01/01/2022	
1	Ewah, Miss Zoe	Chiropodist or Podiatrist	Indirect interests	Clinical private practice	I work privately in a clinic called Health Pod in Pontyclun, outside of my NHS full time hours and in a different county. Evenings 6-8pm I am also starting a private domiciliary/mobile Podiatry treatment in Cardiff and Merthyr Tydfil area, this will be weekends.	ongoing work.	01/04/2023	
1	Extence, Mrs. Victoria Louise	Officer	Financial interests	Outside employment	I currently have a second employment role with Newport City Council (NCC), working 2 days a week (Mon & Tues) as a Higher Level Teaching Assistant in a specialist school for Autism in Newport. From the 06/02/2023 I will be leaving this role to take up another post within Newport City Council as a Deputy Team Leader for Early Years on a 2.5 day per week basis (Mon-Wed).	Both roles (current & future) are part time and enable me to work part-time on the Vale of Glamorgan Healthy and Sustainable Pre-School Scheme, employed by CAVUHB (currently 3 days per week, reducing to 2.5 in the new role) There is no end date to my second employment as it is/will be a permanent position.	27/01/2023	
1	Falcon, Mrs. Carol Ann (Caz Falcon)	Officer	Indirect interests	Loyalty interests	I am a member and contributor to the Strategic Board at The Beacon Centre, which will soon be part of The Here for Good Collective under the working name Hope St Mellons. I will be voted in as a Trustee and Secretary of the Board when the Charitable Incorporated Organisation incorporation is complete. Application ref 5204808 is currently with Charity Commission.	Hope St Mellons is a community development organisation based at The Beacon Centre, Harrison Drive, St Mellons, CF3 0PJ. Trustees serve terms up to 3 years and can serve a maximum of 2 consecutive terms.	27/01/2023	
1	Featherstone, Mr. Jonathan Mark (Jon)	Consultant	Financial interests	Clinical private practice	Private Practice at the Spire Hospital in Cardiff.	Ongoing	05/04/2021	
1	Fido, Mrs. Karen Pamela	Radiographer - Diagnostic	Financial interests	Clinical private practice	Private Ultrasound practice	Ongoing private practice. Employed by Innermost Healthcare (private Ultrasound scans)	07/11/2008	
1	Finnegan, Mrs. Bethan Marie	Healthcare Scientist	Financial interests Indirect interests	Outside employment Loyalty interests	I work in a secretarial/administrative role for my husband who is a self-employed GP for a few hours a week, with no impact on my CAVUHB role. Income is declared to HMRC.		27/01/2023	
1	Fitzgerald, Dr Katherine Alexandra	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Temporary Associate Lecturing Contract - Cardiff Met University, Psychology Undergraduate Programme		29/09/2022	15/12/2022
2	Fletcher, Mrs. Diana Elizabeth	Pharmacist	Non-financial professional interest	Sponsored research	I have an interest in the role of ectoparasites in human medicine. My accrued knowledge over the last 13 years leads me to believe that we are making many mistakes in human medicine by overlooking the presence and impact of parasites in everyday health problems.	Ongoing and developing. There may be some times when I am unable to undertake a piece of work which I believe goes against what I have learned or against what believe to be in the best interest of the patient. There are no adequate options for the situation, so I have ticked sponsored research. I am involved in research with Aston University, though this is not currently sponsored and I am receiving no payment or formal support/affiliation.	01/01/2012	10/07/2023
1	Forster, Mr. Mark Campbell	Consultant	Financial interests	Clinical private practice	I run my private practice through my company Cardiff Knee Surgery Limited		07/03/2022	
1	Fowler, Mr. Aaron Martyn	Senior Manager	Indirect interests	Loyalty interests	My wife is employed by NHS Wales Shared Services Partnership Legal and Risk, who the Health Board contract for legal advice. Non-Executive Director of a family limited company - Accelerate Freight Ltd		20/09/2021	19/09/2023
1	Fowler-Williamson, Mrs. Cerian Charlotte	Manager	Financial interests	Shareholdings and other ownership interests	Director of limited company - Fowler Consultancies Ltd - Public protection training, assessing and consultancy.		27/05/2008	
1	Fox, Dr Joanna Catherine Oram	Consultant	Financial interests	Clinical private practice	I own my own aesthetics business, Dr Jo Aesthetics.		01/04/2021	01/04/2022
1	Fox, Mr. Adam Daniel	Chiropodist/Podiatrist	Financial interests	Outside employment	Clinical consultancy for Coloplast, 3 year contract and paid on a honorarium basis when requested days. These will be around 2 days a year for the 3 year period.		10/11/2021	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Fraser, Mrs. Helen Louise	Healthcare Science Practitioner	Non-financial personal interests	Loyalty interests	I foster dogs (and occasionally volunteer to perform collections from the public to raise funds for the charity) for Hope Rescue Wales (Reg Charity No: 1129629)		02/01/2023	02/01/2024
1	Fullick, Miss Jade	Assistant Psychologist	Non-financial professional interest	Outside employment	Trustee and co-founder of The Belay Foundation (Registered Charity Number: 1192653)		06/01/2020	
1	Furnish, Ms. Amanda Jane	Medical Secretary	Financial interests	Outside employment	Steward @ Cardiff City Football Club - March 2020 - present Steward @ Principality Stadium Cardiff - December 2019 - present		30/01/2023	
2	Gable, Mr. Scott	Manager	Non-financial personal interests	Shareholdings and other ownership interests	Board Director at LabXcell Limited		01/04/2020	
1	Gajraj, Dr Malcolm	Consultant	Financial interests	Outside employment	Health Education and Improvement Wales role as Director of Quality Management (NHS) General Medical Council: Enhanced Monitoring Associate (variable requirements, ad hoc payment)		10/03/2022	
1	Galvin, Mr. Peter (Pete)	Clerical Worker Telephonist	Financial interests	Outside employment	I have a contracted shift working every other Saturday for Cardiff and Vale GP Out of Hours Service for 6 hours. I work other shifts across the service when cover is needed, mostly at weekends.		05/05/2012	
1	Ganderton, Mrs. Claire	Pharmacist	Financial interests	Shareholdings and other ownership interests	I am listed as a Director in my husband's company, Llandough Medical Services Ltd.		11/09/2017	
1	Gape, Mr. Nicholas James	Occupational Therapist	Financial interests	Clinical private practice	I have a small private practice, working 1 evening per week at Spire Hospital, Cardiff.		04/02/2018	
1	Gaston, Miss Naomi Jane Margaret Elizabeth	Applied Psychologist - Clinical	Financial interests	Outside employment	I occasionally supervise Trainee Forensic Psychologists in their writing of risk assessments for the parole board. They work within a prison system, mainly in England. I also write parole reports for English and Welsh prisoners on occasion. In the past year I have written two reports for the parole board.		06/01/2022	
1	Gatto, Dr Simona Renata (Simona)	Consultant	Financial interests	Outside employment	Roche Advisory Board participation		05/05/2021	28/05/2021
1	George, Dr Lindsay David	Consultant	Financial interests	Clinical private practice	Clinical private practice in evenings at Spire Cardiff.		04/05/2004	
1	George, Miss Sarah Elizabeth	Physiotherapist	Financial interests	Outside employment	Pilates instructor in a private studio - teach x1 hour class per week in the evening		17/01/2023	
1	George, Ms. Susan Tania (Sues)	Counsellor	Indirect interests	Clinical private practice	I have my own private counselling practice, called Grace Counselling	I work in my own counselling private practice outside of my NHS role. My manager is aware and this has never caused a conflict of interest or impacted upon my NHS role.	24/04/2023	24/04/2024
1	Gidman, Mrs. Rachel Louise	Board Level Director	Indirect interests	Loyalty interests	Husband works as a Directorate Manager in Cardio-thoracic for the UHB		02/03/2023	
1	Giovannone King, Ms. Donna	Counsellor	Financial interests	Clinical private practice	Small self employed private counselling practice with approximately 4 clients per week		02/07/2023	
1	Gladwyn-Khan, Dr Misbah	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Private work in my free time. R&R Consulting Centres 46 St Isan Road Cardiff. CF14 4LW Talk in the Bay W Bute Street CF10 5LH	No impact on NHS work and vice versa. In my free time. Declared when employment began.	05/10/2020	
1	Goldsmith, Dr Sarah Frances	Consultant	Non-financial professional interest	Sponsored research	I was the project manager for OBS Cymru, a postpartum haemorrhage QI initiative in Wales that received funding from Welsh Government, and our industry partner Werfen. This ran from 2017 to 2019. I have also agreed to speak at two Werfen-sponsored meetings. At my request, all payments related to this are being transferred directly to MSF from Werfen without my involvement.		01/01/2017	04/03/2022
1	Goulding, Mrs. Vanessa Louise	Chiropodist/Podiatrist	Non-financial professional interest	Outside employment	Honorary lecturer for Cardiff University		01/01/2018	14/03/2024

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Goyal, Dr Sumit MBE	Consultant	Financial interests	Clinical private practice	I am the director of Dr Goyal Ltd, a limited company related to my private practice	This post is current and ongoing	01/10/2014	
3	Gray, Professor Jonathon Robin	Non Executive Director	Financial interests Indirect interests Non-financial personal interests	Outside employment Loyalty interests	Employed by Singapore as above - clear arrangement - I stop C&VUHB pay during 2 months. Global Healthcare advisor contracted only for work outside Wales with: Q5. Billions Institute Becton Dickinson Strasys Ltd and CHi/Singapore Owner of a Limited Company - "Graymattr", jointly with my wife Joanna Soldan. I work up to 2 months a year in Singapore/Australia/New Zealand/U.S.A - contracted to deliver innovation work. Previous role as CEO of South West Academic Health Science Network - a company limited by guarantee Wife - as above - business Wife owns private company delivering mindfulness/resilience training in public services.	Brother-in-law is a Director of a private consultancy NK Change Ltd. Global Ambassador for Hillary Leadership Institute (New Zealand). Health Foundation/IHI Fellow. Member Institute of Directors. Fellow of Better Value Healthcare - Led by Professor Sir Muir Gray (Not a relative) Deputy Lead - Centre For Healthcare Innovation I am visiting Fellow Green Templeton College, Oxford. Trustee of Fathom Trust (Feb 2020 - present), a Charitable Incorporated Organisation - bringing together community assests to improve wellbeing of citizens. Previously a member of Maggies Clinical Board. Fellow at Better Value Healthcare - Visiting Chairs - Wellington (New Zealand), Exeter, Singapore. Adjunct Professor at the Health Services Research Centre, Faculty of Health at Victoria University of		
1	Green, Mrs. Hilary Margaret	Counsellor	Financial interests	Clinical private practice	Paid work with charity Cardiff Mind for providing clinical supervision sessions on a monthly basis.		09/09/2022	
1	Griffin, Dr Sian Virginia	Consultant	Financial interests	Outside employment	Chair, Data Monitoring Committee, Emmes Corp		17/11/2021	15/03/2022
3	Griffiths, Mr. Anthony Neil	Consultant	Financial interests Indirect interests Non-financial personal interests	Clinical private practice Loyalty interests Shareholdings and other ownership interests Sponsored events Sponsored research	Medical advisory committee Spire Healthcare Pharmaceutical family members shareholdings Evening dinners Spire Healthcare Director of company that provides medical admin services to doctors, NHS Charity work United Grand Lodge of England, Albert Edward Prince of Wales Court Porthcawl, Rowan tree cancer charity Director of company providing surgical insourcing for NHS Chief Investigator and Principal Investigator of CF113 clinical trial. Offered international travel to attend research meetings		29/01/2023	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
2	Griffiths, Mr. Anthony Neil	Consultant	Financial interests	Hospitality	Royal College of Obstetricians and Gynaecologists dinners and accommodation for serving on RCOG committees		29/01/2023	
1	Griffiths, Mrs. Helen Samantha	Occupational Therapist Officer	Financial interests	Outside employment	Outside employment through agency (Stokes Case Management) - private OT, case management. Expert witness work through Somek & Associates. The above are ongoing although end dated at the end of 2023.		02/01/2023	30/12/2023
1	Groves, Dr Peter Howard	Consultant	Financial interests Indirect interests	Clinical private practice Loyalty interests Outside employment	I see private patients at Spire Hospital, Cardiff. My private income resides with Groves Cardiology Services Ltd of which I am a Director but not a shareholder. My wife, Dr Helen Groves is Director and Shareholder of Groves Cardiology Services Ltd		07/03/2011	22/03/2022
1	Groves, Mr. Tristan Peter	Pharmacist	Financial interests	Sponsored events	I have received Honorarium from Bayer Public Limited Company for providing non-promotional educational sessions for healthcare professionals on the topic of anticoagulation and Thrombosis. Bayer PLC organised overnight accommodation.		01/01/2023	04/01/2023
1	Gully, Miss Angela Christine	Health Care Support Worker	Financial interests	Outside employment	I work for Dewis Independent company as a personal assistant for one child and two adults		16/02/2023	
1	Hale, Miss Sarah Louise	Consultant	Financial interests	Shareholdings and other ownership interests	Member of a LLP with the ability to carry out ophthalmic work outside the NHS. Cardiff Eye Surgeons LLP	Health Board has always been informed	04/02/2006	04/02/2023
1	Hamandi, Dr Khalid	Consultant	Financial interests	Sponsored events	Honoraria and speaker fees from Angelini Pharma, GW Pharma and UCB Pharma		04/05/2022	04/04/2023
1	Hammer, Dr Kathrin	Consultant	Financial interests	Clinical private practice	I am paid a fee for service at European Scanning Centre Cardiff and Spire Hospital Cardiff for radiology work in the private sector	unchanged	28/09/2020	02/09/2024
1	Haq, Mrs. Yasmeen Elmore	Pharmacist	Indirect interests	Loyalty interests	My sister works for Boots Corporate Community Pharmacy one day a week, after maternity leave.	This needs to be kept in mind if there is work in the community pharmacy.	28/07/2021	
1	Harrall, Miss Joanna Eleanor	Senior Manager	Indirect interests	Loyalty interests	My partner (Benjamin Trigg) works for and has shares in Cyted, a start-up company providing cyto sponges to NHS organisations across the UK. The Cytosponge is being piloted in CAVUHB.		09/08/2022	
1	Harris, Mrs. Abigail Indiana	Board Level Director	Non-financial professional interest Indirect interests	Outside employment Loyalty interests	I am a Non-Executive board Member of Social Care Wales. The daily rate for this is paid to the Health Board. My husband is a volunteer Board Member of Wales Council for Voluntary Action.	Ongoing	07/03/2022	
1	Harris, Mrs. Louise Ann	Nursery Nurse	Financial interests	Outside employment	Employed by Apollo Teaching Services Ltd.	I work for Apollo Teaching Services Ltd for 1-2 days per week outside of my NHS CAVUHB 22.5 hour contract.	30/09/2022	02/09/2023
1	Hart, Mrs. Julie Anne	Nursery Nurse	Financial interests	Outside employment	7hrs per week working for Breastfeeding Network		01/05/2023	
1	Harte, Miss Victoria Mollie Louise	Physiotherapist	Financial interests	Clinical private practice	Pitch side physio for a local rugby team for approx. 3 hours a week		17/09/2022	29/04/2023
1	Hartley, Dr Eleanor Janessa (Ellie)	Specialty Registrar	Financial interests	Outside employment	I am also employed on a zero hour contract for locum shifts by Cwm Taf Health Board. Also paid via Electronic Staff Record.		08/01/2022	
1	Hartley-Smith, Ms. Victoria Elizabeth	Clerical Worker Officer Telephonist	Financial interests	Outside employment	Additional Contracted Job in Cardiff and Vale Health Board CAV 24/7		03/05/2022 13/03/2023	13/03/2023
1	Harvey, Mrs. Virginia May	Physiotherapist	Financial interests	Clinical private practice	I run a Physiotherapy practice in Rhiwbina trading at "physio at one" but registered as Ginsphysio Ltd at Companies House.	Manager is aware that I work privately	01/01/2022	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Hayes, Mr. Jamie Michael	Pharmacist	Financial interests	Outside employment	I am a Director of JMH Collaborations LTD, trading as Jamie Hayes Executive Coaching. A coaching, leadership and performance agency providing services to public, private and third sector organisations across the UK. I am an honorary senior lecturer at Cardiff University, School of Pharmacy and Pharmaceutical Sciences I am co-founder and co-host of the Aural Apothecary Podcast - a medicines and healthcare podcast. I am Director of JMH Collaborations LTD - an executive coaching and leadership consultancy that provides coaching and leadership services to organisations in the private and public sector I run and own a coaching, leadership and performance consultancy. Delivering coaching and workshops to clients in industries such as legal, healthcare, finance, academia, media, education and others. I am a co-founder and co-host of a medicines and healthcare podcast - The Aural Apothecary Podcast is downloaded across the globe.		22/05/2023	31/03/2024
1	Hayhurst, Miss Caroline Susan	Consultant	Financial interests	Sponsored posts	MSc Neurosurgery program leader for University of Buckingham, on behalf of Learn Ltd (an online education company). I receive payment on an ad hoc basis from Learn Ltd for development and marking of the international MSc course.		01/09/2021	31/08/2022
					I receive ad hoc payment for tutoring services for the University of Buckingham for the Neurosurgery MSc		13/02/2023	11/02/2024
1	Hedden, Mrs. Jessica Elizabeth	Physiotherapist	Financial interests	Sponsored events Sponsored posts	Payments made from Swedish Orphan Biovitrium (SOBI). Travel and accomodation to attend CATCH educational meeting Attendance, accommodation and travel paid by pharmaceutical company CSL Behring to attend EAHAD (The European Association for Haemophilia and Allied Disorders) congress 2023 in Manchester. Payments made from Swedish Orphan Biovitrium (SOBI). Travel to attend Haemophilia Chartered Physiotherapist Association course on point of care ultrasound Payments made from Swedish Orphan Biovitrium (SOBI). Travel and accomodation to attend Haemophilia Chartered Physiotherapist Association Annual General Meeting and educational meeting . Took part in creation of a medical promotional video for pharmaceutical company Takeda in own time and received payment.	Took part in creation of a medical promotional video for pharmaceutical company Takeda in own time and received payment of £300	30/09/2022 07/02/2023 01/03/2022 16/06/2022 09/05/2022	01/10/2022 08/02/2023 01/03/2022 17/06/2022 09/05/2022
1	Hemmadi, Mr. Sandeep	Consultant	Financial interests	Clinical private practice	Director of S Hemmadi Ltd.	Private Medical Practice	06/07/2020	09/01/2025
1	Hewett, Dr Rhys Anthony	Consultant	Financial interests	Hospitality	Sponsorship from Calea (Fresenius Kabi) to attend British Association for Parenteral and Enteral Nutrition annual Meeting. Sponsorship from Falk to attend the London Upper Gastrointestinal Symposium 'LUGIS' meeting in April 2022.		2019 31/03/2022	2019 01/04/2022
1	Hibbert, Mr. Adrian Douglas	Healthcare Science Assistant	Financial interests	Outside employment	I am a personal assistant to a young disabled man		01/01/2020	
1	Highfield, Dr Julie Anne	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I engage in private supervision outside of NHS working hours		14/02/2023	
1	Hillberg, Miss Charis	Staff Nurse	Financial interests	Sponsored events	I have been asked by Kite Gilead to present a power point virtually to GUYS Hospital. This is a funded presentation that includes speaker's fees.	This presentation will only be from 13:00 - 14:00hrs.	04/04/2023	04/04/2023
1	Hills, Mrs. Hannah Mary	Midwife Staff Nurse	Financial interests	Clinical private practice	Private Antenatal Education (non clinical)	Weekly private antenatal education since March 2022, ongoing.	06/03/2022	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Hilton, Ms. Zoe Victoria	Senior Manager Staff Nurse	Financial interests	Hospitality	Attending a work conference. as guest speaker in Carlisle	Asked to talk my Camerados at a conference hosted by AHSN at the Carlisle Racecourse. Being paid £480 from Camerados for attending on their behalf They will also cover my accommodation in the IBIS hotel, taxi's to and from station and food (under £20per day) for the 2 days	17/01/2022	16/05/2023
1	Hingston, Mrs. Emma Jane	Consultant	Non-financial professional interest	Loyalty interests	Trustee for LATCH, Children's Cancer Charity for Wales.		29/08/2013	04/03/2022
1	Hockey, Dr Thomas Daniel	Consultant	Financial interests	Clinical private practice Outside employment	I do coronial post mortems and report some cases of Spire.	My wife and I are co-Directors of MTD Diagnostics LTD- nothing to do with NHS.	14/03/2022	14/03/2022
1	Hodkinson, Mr. Christopher William	Radiographer - Diagnostic	Financial interests	Loyalty interests Clinical private practice	Private obstetric clinic list x1 per week		07/03/2023	02/03/2024
1	Hogan, Ms. Cora Mary	Physiotherapist	Financial interests	Outside employment	I work as a pitch-side physiotherapist for Cardiff and Met hockey club, for the ladies 1st team.		09/06/2021	
1	Holdcroft, Mrs. Beverley Ann	Technician	Financial interests	Clinical private practice	Assistant Case Manager for Case Management Cymru Ltd	Work is ongoing. Manage/support patients/family and support workers, during or following the litigation process.	02/06/2023	02/06/2023
1	Holder, Dr Kerry-Ann	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I receive a consultancy fee from CSL Behring. CSL Behring is a biopharmaceutical company, manufacturing plasma-derived and recombinant therapeutic products. I am often asked to participate in focus groups, or advise on resources they are developing for Children and Adults with Inherited Bleeding Disorders. This advice and consultancy is undertaken in my own time and I take Annual Leave to participate	1 hour consultation with Researchers at CSL Behring	06/06/2022	06/06/2022
1	Holder, Dr Kerry-Ann	Applied Psychologist - Clinical	Financial interests	Hospitality	Invited to a Psychology in Gene Therapy Roundtable project with psychologists working in Haemophilia from across the UK. This will involve an overnight stay in hotel in Birmingham on Friday 13th January, an all day roundtable discussion from 9 - 5pm on Saturday 15th January. Meals and expenses paid.		13/01/2023	14/01/2023
1	Hope-Gill, Professor Benjamin David (Ben)	Consultant	Financial interests Indirect interests	Outside employment Sponsored events	I undertook an educational talk for a pharmaceutical company Boehringer Ingelheim on 8th September 2020. The talk and preperation were conducted outside working hours. I received payment for performing this work. I undertook an educational talk to the Scottish Interstitial Lung Disease Forum. This event was sponsored by Roche Pharmaceuticals and I received payment inc. travel expenses for preparation work, attending and speaking. I took annual leave to undertake this work.		08/09/2020 21/01/2020	08/09/2020 21/01/2020
1	Hopes, Miss Rebecca	Senior Manager	Non-financial professional interest Non-financial personal interests	Outside employment	I have made an application to volunteer for the Cardiff and Vale Health Board in my own time. I have made an application to renew my volunteer status with Cardiff Dogs home.		03/03/2022	
1	Hopkin, Mrs. Deborah Christine (Debbie)	Health Care Support Worker;Officer	Financial interests	Clinical private practice	Private Secretary to Professor Dolwani		01/07/2023	
1	Hoskins, Dr Mathew David	Consultant	Financial interests	Clinical private practice	I am a co-founder of the Cardiff Cannabis Clinic and currently work around 15 minutes per week to discuss new patient referrals, receiving payment per hour.		30/01/2023	30/06/2023

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Hughes, Mrs. Tracey Joanne	Clerical Worker	Financial interests	Outside employment	Phoenix casting Agency The Bottleyard Studios Bristol BS14 OBH, and The Casting Collective Ltd Gensurco House Spafield House London EC1R 4QB	I am a member of these two agencies, for ad hoc filming days. I have been with Casting Collective for approx 8 years and Phoenix for the past 2 years.	21/02/2023 01/01/2021	21/02/2023
1	Humphreys, Miss Lauren Alice	Radiographer - Diagnostic	Financial interests	Clinical private practice	Private practice		07/05/2023	
1	Humphreys, Mrs. Rachael Katherine	Staff Nurse	Non-financial personal interests	Outside employment	I am a Trustee for the charity Behcet's UK, which is a voluntary position.		30/01/2023	
1	Humphry, Dr Nia Angharad	Consultant	Financial interests	Outside employment	Secondary employment at Cardiff University School of Medicine - 0.1 WTE	Started prior to current consultant post, substantive post	04/03/2022	
1	Hunt, Dr Jeannine Anne (Jenny)	Applied Psychologist - Clinical	Non-financial professional interest Indirect interests	Loyalty interests	I am married to the professional lead for psychology and psychological therapies in the UHB. As I am a psychologist there are situations which could create a conflict of interest.		10/10/2022	20/03/2023
1	Hunt, Miss Andrea Louise	Counsellor	Financial interests	Clinical private practice	I am working for the Primary Care Counselling Service part-time on Mondays & Wednesdays. I have a small private practice on non-NHS days.		01/03/2022	
1	Hunt, Miss Rachel Leanne	Specialist Healthcare Science Practitioner Healthcare Science Practitioner	Financial interests	Hospitality	I was invited to attend the Wales vs. Ireland Rugby Union match at the Principality Stadium on 04/02/2023 as a guest of Perkin Elmer. This invitation was given to a number of NHS scientists within the UHB who are collaborating with Perkin Elmer on a number of Newborn screening and genomics projects.		02/04/2023	02/04/2023
1	Hutchinson, Dr Nicola-xan Xan (Nicola)	Consultant	Financial interests	Hospitality	Winter British Thoracic Society Conference fees and hotel paid for by Boehringer Ingelheim		15/03/2021 02/02/2023	15/03/2022 02/02/2023
1	Ingleton, Ms. Louise	Staff Nurse	Non-financial professional interest	Sponsored events	ADHD Conference attended - organised by Flynnpharma Conference dates May 4th & 15th 2022 in Berlin. Flights and hotel financed by Flynnpharma. No personal financial gain.		14/05/2022	15/05/2022
1	Ingram, Dr John Robert	Consultant	Financial interests	Loyalty interests	Consultant and/or advisory board member for Novartis, UCB, ChemoCentryx, Boehringer Ingelheim, Viela Bio, Insmed, Citryll and Kymera Therapeutics in the field of hidradenitis suppurativa	Honoraria.	01/01/2019	
1	Ingram, Dr Wendy	Consultant	Financial interests	Sponsored events	Novartis advisory board meeting Swedish Orphan Biovitrum advistory board meeting Takeda sponsored attendance at virtual conference - American Society Haematology Annual Conference Takeda sponsored educational event - invited speaker Takeda sponsored my attendance at the MDS international Congress - Virtual Travel and Registration at international conference Virtual congress registration access to EHA congress		23/04/2023	26/04/2023
1	Ivins-Doonan, Miss Hannah	Officer	Financial interests	Clinical private practice			25/04/2023	25/04/2023
1	James, Mrs. Danielle Louise	Senior Manager Officer	Financial interests	Gifts	Was given a thank you card with a gift card inside from a relative after dealing with a concern - gift voucher used on biscuits etc for the department.		31/01/2022	31/01/2023
1	Jelley, Dr Benjamin James (Ben)	Consultant	Financial interests Non-financial professional interest Non-financial professional interest	Outside employment Outside employment Outside employment	I have a substantive contract with Cardiff University for 1 session per week to deliver an MSc in Clinical Geriatrics I am the vice-chair of the Welsh Stroke Conference organising committee. I am an Associate Editor for the Age and Ageing journal		11/02/2023	
1	Jenkins, Miss Bethan	Assistant Psychologist Medical Secretary	Financial interests	Outside employment	Agency work for the National Autistic Society - roughly 1 Saturday every 2-3 months		27/06/2022	
1	Jenkins, Mrs. Colette Elizabeth	Technician	Non-financial professional interest	Sponsored events	Welsh Pharmacy Awards 2022 Ethypharm Management of substance dependency in community.		07/09/2022	07/09/2022

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Jenney, Professor Meriel Evelyn Mary	Medical Director	I have no interests to declare Non-financial professional interest	Outside employment	Appointed as Honorary Patron of LATCH on 17 April 2023 Appointed as Honorary Patron of LATCH.	LATCH is a Welsh Childrens Cancer Charity LATCH is a Welsh Childrens cancer charity.	03/01/2023 17/04/2023 21/04/2023	
1	John, Mrs. Kirsty Louise	Community Nurse Staff Nurse	Financial interests	Outside employment	I currently make occasion cakes for family and friends		04/01/2022	
1	John, Mrs. Michaela Louise	Manager	Non-financial personal interests	Outside employment	I am a trustee for a charity THE MARGARET BELL SCHOOL (charity number - 1151747)	I do not receive any financial payment for this role	22/03/2022	
1	Johnson, Miss Rachel	Assistant Psychologist	Non-financial personal interest	Outside employment	I am a qualified yoga teacher and teach weekly outside of work. I receive no payment for this but receive a gym membership for free in return.		01/07/2021	
1	Jones Barbour, Dr Louise	Applied Psychologist - Clinical	Non-financial professional interest	Outside employment	Trustee for the British Association for Behavioural and Cognitive Psychotherapy		02/01/2023	02/01/2025
1	Jones, Dr Amy	Consultant	Non-financial professional interest	Outside employment	I am on the British Geriatrics Society Cardiovascular committee - a specialist interest group within the BGS. The BGS is a charity and professional organisation, I am not paid by them for my role. For our annual conference I attend the event free of charge as a member of the organising committee. We have a hybrid meeting in London in September 2022 so I will receive one night's accommodation free of charge too. The Cardiovascular group participated in the autumn meeting held in November 2021 by organising one day of the 3 day conference. I had an organising role and moderated a session. For this I attended the virtual 3 day conference free of charge.	Ongoing role within the committee which will continue for the foreseeable future	31/03/2021	08/03/2022
1	Jones, Dr Jane Elspeth	Consultant	Non-financial professional interest	Shareholdings and other ownership interests	I am a Company Director in Luba Care - a company providing therapeutic children's residential home placement. The company is not yet trading		26/09/2022	25/09/2023
1	Jones, Dr Nia Jasmine Russal (Nia Jones)	Chiropodist/Podiatrist	Financial interests	Clinical private practice Sponsored events	I undertake some consulting work on behalf of industry. This may involve consulting on product development of novel therapies or presenting at conferences. I'm generally paid an honorarium for my time along with travel expenses.		01/12/2021	
1	Jones, Dr Sharon Mary	Consultant	Financial interests	Clinical private practice Sponsored events	One evening private practice clinic- 2 to 4 clinics per month at Spire Cardiff Sponsored study leave at Euler meeting in 2022 by ucb	Continuing I try to ensure it does not in any way conflict with nhs work I cancelled the clinics when too busy in nhs Cpd very useful	10/03/2022 01/06/2022	06/04/2022
1	Jones, Dr Sharon Mary	Consultant	Non-financial professional interest	Hospitality	Meal out in evening at BSR 24th April witv UCB pharmaceutical company fof Welsh attendees of BSR	During cpd funded by study leave plus some self funding	23/04/2023 12:25	
1	Jones, Miss Bethan Caryn	Staff Nurse Specialist Nurse Practitioner	Financial interests	Outside employment	I undertake private self employed work providing aesthetics treatments in my spare time.	Ongoing.	01/01/2022	30/01/2023
1	Jones, Mr. Mark	Social Worker	Indirect interests Non-financial professional interest	Loyalty interests Outside employment	My wife is a Board Member with the registered charity Wish Upon a Star. This is a charity providing bereavement support. My wife is a Director at the Ty Hafan Children's Hospice, Sully, Vale of Glamorgan. This is a registered charity. I'm a Board Member with the registered charity Re-live. This is an Arts in Health charity.		30/01/2023 30/01/2023 30/01/2023	
1	Jones, Mr. Stephen Austin	Consultant	Financial interests	Clinical private practice	I perform private practice at the Nuffield Cardiff & Vale Hospital outside of my NHS timetable/job plan	On-going	29/03/2022	
1	Jones, Mrs. Amy Clare	Dietitian	Non-financial professional interest	Sponsored events	Nutricia have sponsored me to stay in a hotel the night before their conference in London	The conference is a free event to attend. My train fare has been paid by work.	11/02/2022	11/03/2022
1	Jones, Ms. Jennifer Enid	Staff Nurse	Financial interests	Outside employment	I work very occasionally for HIW as part of their inspection teams but never in Cardiff and Vale UHB.		02/02/2023	02/02/2024

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Joshi, Dr Anurag	Consultant	Financial interests	Clinical private practice	Cases referred to All Wales Lymphoma Panel from Spire Hospital Cardiff- I report these when these are allocated to me.	No active coronial work No crem form duties No regular private work	02/09/2021	02/09/2022
1	Joslyn, Miss Simone Lisa	Senior Manager	Non-financial personal interests	Loyalty interests	Trustee of Live Music Now - nonpaid position		10/03/2022	
1	Junglee, Dr Naushad Ali (Naushad)	Consultant	Financial interests	Clinical private practice	Work at Spire Cardiff as a Consultant Nephrologist holding fortnightly clinics Provide occasional medicolegal reports	Ongoing	01/11/2017 03/06/2018	
				Outside employment	Resource Editor for Nephrology SCE for Learna LTD			
1	Kamath, Dr Sridhar	Consultant	Financial interests	Clinical private practice	I have private practising privileges at Spire Cardiff hospital, Nuffield Cardiff hospital, St Josephs hospital Newport, and European Scanning Centre Cardiff.		18/03/2022	
1	Kell, Dr William Jonathan (Jonathan)	Consultant	Financial interests	Outside employment	Occasional paid work as clinical expert for select pharmaceutical companies, or for NICE. Less than £5k income pa.		03/03/2022	03/03/2022
1	Kennedy, Mrs. Louise Catherine (Lou)	Physiotherapist	Non-financial personal interests	Shareholdings and other ownership interests	I am an unpaid director of Seren Dwt CIC. We provide welcome boxes to families of babies with Down Syndrome born in Wales funded by fundraising efforts	No end time that I will be director	21/09/2022	
1	Kent, Mr. Russell	Senior Manager	Financial interests	Hospitality	Attended the Hewlett Packard Discover "The edge-to-cloud" Conference 7th - 8th December 2022 This invitation includes transport costs and overnight accommodation . This came from Trustco PLC in conjunction with HPE Marketing.	Registered as Hospitality, although more related to learning and technology market research.	12/07/2022	12/08/2022
1	Kenward, Miss Sarah Elizabeth	Technician	Indirect interests	Clinical private practice	I have a second job role for Rowan Tree Therapy Services as an Occupational Therapy Technician. I am paid an hourly rate an work between 3 and 6 hours extra per week. This is during term time only.		04/01/2021	
1	Keogh, Mr. Patrick John	Officer	Financial interests	Outside employment	Member of the Reserve Armed forces	I am a member of the Army Reserves. I will be retiring on May 10th 2023.	27/01/2023	05/10/2023
1	Ketchell, Mr. Robert Ian	Consultant	Financial interests	Clinical private practice	I am the Director of Ketchell Medical Limited I use this for my private practice based at the Spire Cardiff Hospital and also any medico-legal work that I carry out.		27/09/2022	
1	Kidd, Mr. Robert Thomas	Applied Psychologist - Clinical	Indirect interests	Loyalty interests	my wife is a senior consultant in the uhb		27/09/2022	27/09/2023
1	Kilmister, Miss Amy Louise	Clerical Worker	Financial interests	Outside employment	Self employed, working for a music library (Pocket Publications, Penarth) - usually two days a week.		19/09/2022	
1	Kinsella, Mrs. Victoria Louise	Radiographer - Diagnostic	Financial interests I have no interests to declare	Outside employment	Intelligent Ultrasound Employed on a zero hours contract as a medical advisor Sonographer advisor for DDH scanning for NIPE Cymru Teaching on the Graff DDH course. Annual course.	Continual. Non paid. On going employment	15/01/2012 01/06/2022 07/07/2022	22/07/2022
1	Kirby, Miss Roisin Caitlin (Rosh)	Manager Assistant Officer	Financial interests	Outside employment	I hold the Treasurer position at the Cardiff and Vale Health Branch of UNISON, for which I receive a tax deductible Honoraria payment annually.		01/01/2018	02/03/2023
1	Kirwan, Mrs. Caroline Rebecca	Counsellor	Financial interests	Clinical private practice	Intermittent private genetic counselling work linking with Innermost Healthcare.	Ongoing	01/03/2021	
1	Kitchen, Dr Thomas Lancaster	Consultant	Financial interests	Outside employment	Deputy Director of Canopi (Cardiff University) Senior Lecturer Cardiff University	Fixed term contract - 4 session/week Substantive post, 2session / week commitment	02/02/2023 03/04/2023	31/03/2027
1	Knapper, Dr Steven	Consultant	Financial interests	Outside employment	I have participated in advisory boards with Novartis, Astellas, Servier, Pfizer. Received honoraria from Novartis, Astellas. Support for conference attendance from Servier. Research funding from Novartis.		21/12/2021	
1	Knight, Mrs. Rhian Catherine	High Intensity Therapist	Financial interests	Outside employment	I am work occasionally as a radiographer at North Bristol Trust in order to maintain my HCPC registration. I am employed as a member of the bank team with NBT Extra at North Bristol NHS Trust.		23/02/2022	
1	Knowles, Mrs. Sarah Louise	Staff Nurse	Financial interests	Outside employment	I also occasionally bank as a bank nurse for Elysium Healthcare on the weekends - maybe 1-2 times a month/sometimes not at all. My bank work base is Aberbeeg hospital - this is a forensic low and medium secure male hospital		09/01/2022	
1	Komarzynska, Dr Kinga	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I am providing EMDR supervision sessions and I am seeing a couple of private clients for therapy.		20/03/2023	01/02/2024

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Kontos, Dr Katina	Consultant	Financial interests	Clinical private practice	private practice. 1 clinic per week during eve non nhs work timeat CCR Cyncoed Consulting Rooms		19/02/2023	
1	Korat, Miss Punam Hitesh	Specialist Healthcare Science Practitioner	Indirect interests	Outside employment	Locum work		27/01/2023	
1	Kuczynska, Dr Anna-Maria	Consultant	Non-financial professional interest	Outside employment	Salaried GP in a Cardiff and Vale GMS practice	ongoing	01/01/2022	
1	Kumwena, Miss Clarisse	Staff Nurse	Financial interests	Outside employment	Agency work	This does not interfered with my employment with the trust	27/01/2023	
1	Lang, Mrs. Emma Jane	Community Practitioner Staff Nurse	Financial interests	Clinical private practice	I have recently set up an aesthetics business part time and fit this in around my NHS off duty. I have completed the necessary aesthetics training and am fully insured independently		31/01/2022	31/01/2023
1	Lawson, Dr Thomas Muir	Consultant	Indirect interests	Outside employment	employed 4 days week by Health Education and Improvement Wales		01/07/2019	
1	Le Vasseur Dit Durell, Dr Lynda Jane	Applied Psychologist - Clinical	Non-financial professional interest	Shareholdings and other ownership interests	Director of a not-for-profit Company Limited by guarantee "Coedwig Creu Ltd"	The company facilitates Arts, Conservation and Wellbeing events in Cardiff and Vale.	19/11/2021	
1	Lea-Davies, Miss Mari Rhianon	Pharmacist	Financial interests	Outside employment	Facilitated a training session run by HEIW for the foundation pharmacist programme on respiratory therapeutics. Work conducted in own time.	2 hour session on 4/10/21 and 2 hour session on 5/10/21	04/10/2021	05/10/2021
1	Lemaitre, Mr. Sherard	Clinical Director - Medical	Financial interests	Outside employment	Gp Partner Oak Tree Surgery		07/01/2021	
1	Leong, Dr Fong Tat	Consultant	Financial interests	Clinical private practice	Rhythmus Cordis Ltd.	I am a company director of the above. It is solely related to my clinical private practice.	28/06/2019	01/04/2023
1	Letchford, Dr Robert Howard (Rob)	Physiotherapist Consultant	Financial interests	Clinical private practice	I and my wife are Directors of Pobren well being PLC. this is a small scale lifestyle well being company .		08/03/2022	31/03/2023
1	Lewis, Dr Aled Gethin	Consultant	Indirect interests	Loyalty interests	My wife is joint owner/director in private physiotherapy company. I have no direct interests in this company.		23/06/2021	06/10/2022
1	Lewis, Dr Heledd Wyn	Applied Psychologist - Clinical	Financial interests	Outside employment	I am an external examiner for Staffordshire University and Nottingham University on their Doctorate in Clinical Psychology Programme. I will receive a small sum for doing this which I will complete outside my working hours with CAV.	3 year tenure	10/03/2022	10/05/2025
1	Lewis, Miss Rhiain Cerys	Staff Nurse	Financial interests	Outside employment	Employed as Associate Lecturer / Practice Tutor for Open University on BSc nursing programmes.		27/01/2020	
1	Littler, Dr Kate Elinor	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I currently have a small private practice at R&R Consulting where I see individuals for psychological therapy.		24/01/2023	
1	Liu, Dr Andrea Cze	Consultant	Financial interests	Clinical private practice	Teleradiology		21/01/2022	
1	Lloyd-Jones, Mrs. Rachel Anne	Staff Nurse	Financial interests	Outside employment	Occasional Nursing agency work		10/01/2022	
1	Lloyd-Lewis, Miss Laura Jane Elizabeth	Officer	Financial interests	Outside employment	Support of school governing bodies.	Work undertaken during own time.	03/06/2019	
1	Lodwick, Mr. Andrew John	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I work in private practice as a cognitive therapist, CBT Cardiff	My practice is ongoing	01/08/2013	03/03/2022
1	Logan, Mrs. Hazel	Senior Manager	Financial interests	Hospitality	Accepted accommodation and meals for the Excellence in Healthcare Conference in Daventry on Novemeber 23/24 2022		23/11/2022	24/11/2022
1	Long, Miss Holly Louise	Staff Nurse	Financial interests	Outside employment	Bank Nurse at Bristol Children's Hospital		21/11/2023	
1	Long, Miss Rachel Ella	Senior Manager	Financial interests	Outside employment	Sit as Magistrate on Cardiff Bench		27/04/2017	
1	Long, Mrs. Helen Jane	Dietitian	Financial interests	Sponsored events	I delivered a presentation to Jazz Pharmaceuticals representatives regarding "Nutrition in Stem Cell transplant Patients" and received payment on 9/11/22		11/09/2022	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Louch, Miss Rebecca Catherine	Assistant Psychologist	Financial interests	Gifts	Gift given from patient to myself at end of therapy - 2 small bracelets, value not exceeding £20 Given as 'thank you' for input Line manager made aware	Gift given at end of session, no further involvement with patient planned as now discharged from service.	11/11/2022	11/11/2022
1	Loxton, Mrs. Julie Ann	Specialist Nurse Practitioner	Financial interests	Clinical private practice Outside employment	I have a private practice and there is the potential to have patients booked in that I know professionally or personally in some cases this unavoidable. I pass patients on to colleague if conflict of interest. I can locum in the area of where I work, this is separate to employment and declared tax wise to the the inland revenue under self employment. Although not regular I still would like to declare this.		31/01/2023	
1	Loyal, Dr Alice Susannah	Applied Psychologist - Clinical	Financial interests	Outside employment	I am a company secretary for my husband who is a self employed design engineer. I hold shares in the company.		10/01/2021	
1	Ludlow, Mrs. Helen	Specialist Nurse Practitioner	Financial interests	Sponsored events	Sponsored by Pharma I have undertaken 2 advisory boards and planning meetings for a leadership course I will be helping to run in March. I have also been working monthly endoscopy sessions for the Insourcing lists	I am registered as self-employed for my outside speaking /endoscopy engagements	30/09/2020	20/02/2022
1	Maggs, Mr. Roger Gwyn	Manager	Financial interests	Shareholdings and other ownership interests	Director of a private business out side of the NHS (Seirian Ltd)		07/03/2022	07/03/2022
1	Maguire, Miss Edwina	Occupational Therapist	Financial interests	Clinical private practice	work privately for The OT Practice		02/08/2023	02/08/2023
1	Mahoney-Davies, Dr Gerwyn Alyn	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I run a small private practice outside of NHS service (GMD Psychology, R&R Consulting)	My policy is that I will see people who are eligible for CAMHS in Cardiff, but who aren't receiving clinical care from them. For example if someone is 15, depressed and living in Cardiff I will see them. If they get referred to CAMHS I will see them whilst they are waiting, but once they have their first appointment with CAMHS and are officially under their care I will not see them any longer. This is stated in my contract of service to them.	01/04/2019	28/08/2025
1	Main, Miss Claire Asmarina	Nurse Manager	Non-financial professional interest	Outside employment	I am an executive member of Association of Nephrology Nursing UK. I receive no remuneration for this and attend educational meetings that may be sponsored by companies but will be declared separately		21/09/2022	21/09/2023
1	Marin, Dr Aleksander	Consultant	Financial interests	Clinical private practice	Medica Teleradiology Speciality Advisor in Thoracic Radiology Spire Hospital Cardiff Reporting Radiologist Director in Cardiothoracic Imaging Ltd		20/06/2016	
1	McCarthy, Mr. Matthew	Lawyer	Financial interests	Outside employment	Bank work for Welsh Risk Pool (part of NWSSP) as a Safety and Learning Advisor		01/05/2020	
1	McCarthy, Mr. Michael John	Consultant	Financial interests	Outside employment	I have an ad hoc educational contract with Globus Medical. I get paid to teach on courses once to twice a year teaching other doctors. I take annual leave during this time.	At present there are no defined dates / it is indefinite	05/03/2022	31/03/2023
1	McLean, Mrs. Annette Laura	Dietitian	Financial interests	Clinical private practice	Somek: medico legal ad hoc report work. Freelandce dietetic work: Ad hoc client work and eating disorders training (Knights absorb)	I do not see clients from Cardiff and Vale adult services that could otherwise access NHS services.	10/01/2022	
1	McMillan, Mrs. Sarah Elizabeth	Staff Nurse	Financial interests	Outside employment	I am starting a 30 hour contract with the Welsh Renal Clinical Network, as of the 17th April, but will be retaining 7.5 hours within Cardiff and the Vale NHS Trust.	This is an on going contract.	17/04/2023	
1	Meades, Dr Peter Caleb	Counsellor	Financial interests	Clinical private practice	I have a small private psychotherapy practice.		28/09/2020	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Miles, Dr Tamsin Louise	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Limited private practice as a Clinical Psychologist (maximum 3 hours per week) for therapy and neuropsychological assessment. No clients would be eligible for support within my NHS practice and are instead referred through independent case managers via R&R Consulting Rooms	No conflict of interest anticipated	23/02/2022	
1	Moat, Professor Stuart James	Consultant Healthcare Scientist	Non-financial personal interests	Hospitality	I was invited to attend the Wales versus Ireland rugby union match at the Principality Stadium on 4th February as a guest of Perkin Elmer.	I have been invited as part of a team of NHS scientists who are collaborating with Perkin Elmer on a number of scientific innovation programmes including genomics and newborn screening.	02/04/2023	02/04/2023
1	Mock, Mr. Andrew James	Assistant	Non-financial professional interest	Loyalty interests	Volunteer Community First Responder	Training to start during/after April 2023.	04/01/2023	
1	Mohamed, Mr. Amr	Consultant	Financial interests	Outside employment	I am a tutor for the post-graduate diploma in Neurosurgery course (online) that is rewarded by the University of Buckingham. I teach on the course 8 weeks a year for which I am paid.		09/01/2020	31/01/2023
1	Moideen, Mr. Abdul Nazeer	Consultant	Financial interests	Clinical private practice	I provide private consultations on Tuesdays and Wednesdays from 17:00 - 20:00 every week at Spire Cardiff hospital		01/03/2021	
1	Moore, Mrs. Fiona Jane	Dietitian	Financial interests	Outside employment	I am a director within my husbands private company GRJM consultancy limited, a business consultancy with no additional employees.	Update Jan 2023. Business not currently active.	17/03/2022	17/03/2022
1	Morgan, Dr Matthew Philip	Consultant	Financial interests	Donations	Clinical Editor for BMJ - I do work for the education website BMJ			
					Director of Matt PG Morgan Limited: - This for the non-fiction books / writing / advocacy / education that I do			
			Indirect interests	Hospitality	Over the last 5 years, I have previously been involved with education workshops, online surveys and other events for organisations including: - I participated in a Sobi scientific meeting about the use of immunosuppression in critical illness. - I am talking at Hugh James Trauma study day.		03/03/2022	
			Non-financial professional interest	Outside employment	They are a legal firm that represent patients with traumatic brain injuries. Teaching on the use of surface cooling after cardiac arrest by BD. "- A number of online surveys			
				Sponsored events	I am an Ambassador for the charity 2Wish Upon A Star Charity and donate to a number of others. -			
					I am an adjunct Professor for Curtin University			
1	Morgan, Dr Matthew Philip	Consultant	Indirect interests	Donations	I have donated £5000 to the 2 Wish Upon a Star charity and £200 to the C&V Health Charity.		03/03/2022	
			Non-financial professional interest	Hospitality	I was invite to watch a sporting match by a legal firm that founded a Brain Injury Charity. This included food and hospitality.		03/03/2022	
1	Morgan, Dr Paul (Paul)	Consultant	Financial interests	Outside employment	I have taught on surgical training courses for Doctors Academy for several years now, earning modest sums of money (typically around £900 - £1000 per annum. This work takes place in my own time.	As an ad-hoc locum consultant I am continuing to work for Doctors Academy in my own time. There are no new declarations to be made	28/12/2021	28/12/2022
1	Morgan, Dr Rhiannon Meleri	Consultant	Financial interests	Clinical private practice	Coronial post mortem work	Ongoing activity. Done in NHS mortuary	04/10/2004	15/07/2021
1	Morgan, Miss Emily Frances	Specialist Healthcare Scientist	Financial interests	Clinical private practice	I provide DVT scanning for NHS patients throughout a private company (GP Care). I am bank staff with no set amount of hours per week. I provide this service in Bristol.	This is an ongoing role for now.	31/08/2022	
1	Morgan, Miss Emma Catherine	Staff Nurse	Financial interests	Outside employment	Foster respite care for a child in foster care	On going on an ad-hoc basis	27/01/2023	01/01/2025
1	Morgan, Miss Hannah Jayne	Physiotherapist	Financial interests	Outside employment	Currently employed 0.4 WTE by Lewisham and Greenwich NHS Trust in the role of CF Medicines Interventionist	Fixed term post, with view to extend	22/11/2021	31/03/2023

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Morgan, Miss Phoebe Lauren Patricia	Staff Nurse	Financial interests	Outside employment	I work for an agency called ranstad.		20/06/2023	
1	Morgan, Miss Sian Heulwen	Staff Nurse	Financial interests	Clinical private practice	Aesthetics company		06/04/2022	
1	Morgan, Mr. Clive Paul	Senior Manager	Financial interests	Gifts	I have been invited to attend the Wales versus Ireland rugby union match at the Principality Stadium on 4th February as a guest of Perkin Elmer. I have been invited as part of a team of NHS scientists who are collaborating with Perkin Elmer on a number of scientific innovation programmes including genomics and new born screening.	This partnership work is part of a wider stakeholder collaboration including the Life Science Hub and Cardiff university. It supports the ambition outlined in the Genomics Delivery Plan for Wales.	04/02/2023	
2	Morgan, Mr. James Edwards	Prof. Hospital Practitioner	Financial interests		<p>I can confirm that I am an unpaid director of the Apperta Foundation. The Foundation is a not for profit CIC and has 2 other directors. I have no financial interest in OpenEyes. Any IP that we have developed has been signed over to the Apperta Foundation. I receive a sessional (£10,000) per year from the Foundation for my work, not as a director but in supervising the design of open eyes (alongside 2 other similarly remunerated consultants in England. The design issues cover work for the NHS in England.</p> <p>Apart from travel expenses I receive no other support from the Foundation.</p> <p>I have confirmed this relationship in my most recent appraisal documentation on Mars.</p> <p>I am also a director of OPFI Ltd. This is currently a non trading entity to hold intellectual property in future that required NDA. It does not hold any assets nor has it traded. OPFI is unrelated to OpenEyes or any work in the HB. I did not return this on my appraisal since it is a dormant company.</p>	I do not undertake any private practice. I provide legal advice as required on matters related to intellectual property (not related to any work with the HB)	17/08/2023	
1	Morris, Dr Ian Paul	Consultant	Financial interests	Outside employment	4 sessions per week working as programme director for neonatal MSc with Cardiff University.	Working role for 2 years. Cardiff university increased my sessions without expectation of in creased workload to reflect my productivity. All university work is completed at evenings or weekends or on days with no NHS responsibilities.	01/06/2020	
1	Morris, Mr. Daniel Simeon	Consultant	Indirect interests	Clinical private practice Outside employment Shareholdings and other ownership interests Sponsored research	Nuffield/Spire and Ltd Company (Ltd companies - Lujelo Ltd and Dan Morris Ltd) Member of Nuffield national advisory group with payment at an hourly rate Spire Horizon. Tepro study		03/01/2023	01/03/2024
1	Morris, Mr. Daniel Simeon	Consultant	Indirect interests	Hospitality	WRU in exchange for clinical time		03/01/2023	01/03/2024
1	Motley, Dr Richard John (Richard)	Consultant	Financial interests	Clinical private practice Outside employment	I am self-employed in private practice I am employed by Hywel Dda University Health Authority to review teledermatology referrals for the Trust	I review a small number of teledermatology referrals and provide remote advice to GPs in the Hywel Dda region	19/09/2022 01/10/2022	
1	Mullaney, Dr Peter John	Consultant	Financial interests	Clinical private practice	Perform private practice relevant to my specialist interests at Spire Cardiff Hospital and the Vale clinic Cardiff bay.		21/04/2023	21/04/2024
1	Murphy, Dr Rhian Eleri	Applied Psychologist - Clinical	Financial interests	Sponsored events	Presentation for Sanofi - not in work time. Payment of £448 received.	As above. Line manager aware.	04/11/2020	04/11/2020

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Murray, Dr Alexandra Juliet (Alex)	Consultant	Financial interests	Outside employment	Consultancy for Nuffield Health	Monthly fee paid by Nuffield Health to be available to give advice to the National Pathology Manager	05/01/2023	
1	Nambiar, Dr Kate Zoe	Consultant	Non-financial professional interest	Outside employment	Employed as medical director of Terrence Higgins Trust - registered charity number: 288527. Part time employment - 1 day per week.		02/10/2022	
1	Nannapaneni, Mr. Ravindra	Consultant	Financial interests	Clinical private practice	I undertake private practise at Spire Cardiff and St Joseph's Hospital, Newport		07/07/2021	
1	Necrews, Mrs. Anna Louise	Healthcare Science Practitioner Staff Nurse	Non-financial personal interests	Outside employment	I volunteer at a local charity, Sunday Circle, which provides a youth service for teenagers and young adults with learning disabilities.		01/01/2008	
1	Necrews-Morgan, Mr. Michael James (James)	Staff Nurse	Financial interests	Outside employment	I work as an agency nurse alongside my employment with Cardiff and Vale UHB		01/03/2023	
1	Negi, Dr Anurag	Consultant	Non-financial professional interest	Clinical private practice	one sessions per week at Spire Cardiff hospital. this is done outside of NHS contracted hours	on going	01/02/2023	
1	Newbury, Mrs. Hannah Louise Danielle	Radiographer - Diagnostic	Financial interests	Clinical private practice	Occasional work at First Encounters Ultrasound.		11/05/2020	30/01/2023
1	Newman, Mr. Harry	Clerical Worker	Financial interests	Outside employment	bank work in GP Out of Hours		25/04/2023	
1	Nicholls, Miss Ashleigh Rachel	Staff Nurse	Financial interests	Clinical private practice	Agency work		26/04/2023	
1	Norris, Dr Francesca Louise	Consultant	Non-financial personal interests	Outside employment	I am registered with a baking charity which occasionally provides cakes to Noah's ark children's hospital. I made the referral to the charity to the hospital as I thought it would be of benefit.	I am a registered baker with the charity.	27/01/2023	
1	Obasi, Miss Omabe Colette	Staff Nurse	Non-financial personal interests	Outside employment	Volunteer role with the UK Guide Dogs Charity	An unpaid volunteer role which offers respite and dog walking to guide dog owners. I can be asked to provide late notice weekend care for puppies in training.	22/09/2021	
1	O'Connell, Dr Paul David Godwin	Clinical Director - Medical	Non-financial professional interest	Clinical private practice	Provider of non-surgical aesthetic treatments privately. Also a locum GP (NHS) Brand ambassador role.		23/06/2023	
1	Ohonba, Dr Isaac Osemwegie	Consultant Specialty Doctor	Financial interests	Clinical private practice	Paid a professional fee of £200 for the completion of a COP3 (Capacity Assessment Document)	Cheque payment of above fee was for the completion of a COP 3 on behalf of a patient under the care of the Vale MHSOP Consultants and at their request.	04/01/2023 27/01/2023	21/09/2022 24/04/2023
1	O'Leary, Dr Catherine Joanne	Applied Psychologist - Clinical Home Help	Financial interests	Clinical private practice	I work part-time in private clinical practice via Hammet Street Ltd. I occasionally receive honorarium payments from pharmaceutical companies for presentations given outside NHS hours. I am involved as an expert patient with UCB pharmaceuticals.	Ongoing.	16/02/2023	
1	Oliver, Mr. George Sebastian	Physiotherapist	Non-financial personal interests	Outside employment	I provide voluntary first aid cover for Ty Celyn U9 football team		01/10/2021	31/08/2022
1	Oliver, Mr. Graham Richard	Consultant	Financial interests	Clinical private practice	Salary from clinical practice, Llangoed Healthcare		09/10/2022	
1	Olszewska, Mrs. Kamila Magdalena	Healthcare Science Assistant	Financial interests	Outside employment	Interpreting services for company DA LANGUAGES. Medical & social interpreting ENGLISH/POLISH	ON GOING SERVICE OUTSIDE WORK AS WELL AS DURING UNPAID BREAKS.	05/07/2018	
1	O'Reilly, Mr. David John	Consultant	Financial interests	Outside employment	Private practice at Spire Cardiff		30/12/2022	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Osborne, Dr Claire Louise (Claire Willson)	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I am a partner at Positive Neuro Rehab. I work as a Consultant Clinical Neuropsychologist with people who present with neurological conditions either privately or as part of a medicolegal claim.	I conduct this work outside of my NHS contracted hours. I do not take on any patients where there is a conflict of interest (e.g. on my NHS waiting list, a previous patient or someone who might be referred to me, are pursuing a claim against the UHB).	01/01/2002	
1	Pallas, Dr Robert James	Consultant	Non-financial professional interest	Sponsored events	Attended sponsored Educational Events with Boston Scientific.	Sponsored educational events relating to the use of Boston equipment already ordered by the Health Board.	10/11/2022	30/04/2023
1	Pandey, Dr Manish	Consultant	Financial interests	Shareholdings and other ownership interests	I am a Director of a company named AV Learning Healthcare LTD through which I provide consultation to software developments and also employ people to develop software solutions. The work is done in my private time.	No financial incentives received yet. I have invested my own personal money as seed fund to develop some bespoke software solutions.	02/03/2023	
1	Parish, Dr Nicole Elizabeth	Applied Psychologist - Clinical	Financial interests	Outside employment	I deliver teaching days at Plymouth University, for which I am paid privately	Usually 2 days per year.	27/09/2021	30/09/2022
1	Parnell, Mr. Talan Andrew	Specialist Healthcare Science Practitioner	Non-financial professional interest	Outside employment	In 2020 I accepted an unpaid, honorary position with Cardiff University which involves marking assignments for a postgraduate certificate. A requirement for the job I do within C&V is completion of this certificate.	There are 4 co-workers who commenced the course in September 2022 as part of their training and induction. I have not yet been required to mark assignments submitted by these co-workers, but this is likely to occur in the coming months. I have strictly requested to the University team that the assignments are entirely anonymised.	20/09/2022	01/07/2023
1	Partridge, Mrs. Lisa Sian	Speech and Language Therapist	Non-financial personal interests	Gifts	I had a bottle of champagne and chocolates gifted by a patient recently discharged from hospital- likely value £15-20		18/01/2023	18/01/2023
1	Patel, Miss Anjali Ayesha	Physiotherapist	Non-financial professional interest	Clinical private practice	Possible private physio practisc, this would be less than 10 hours per week Voluntary		30/01/2023	
1	Patel, Mr. Chirag Kantibhai	Consultant	Financial interests	Sponsored events	Paid proctorship for teaching and training on medical courses and conferences with Boston Scientific		19/11/2020	30/11/2022
1	Patricolo, Ms. Julietta Joanna	Counsellor	Financial interests	Clinical private practice	I have a small private practice where I supervise counsellor's and other professionals.		01/02/2023	01/02/2024
1	Peaker, Mr. James Alec	Consultant Healthcare Scientist	Indirect interests	Sponsored research	I was approached by a market research company on behalf of an undisclosed pharmaceutical company, to complete an anonymous question and answer interview session for 35min around my thoughts on the current and future role of biomarkers within UGI adenocarcinomas.		28/02/2022	28/03/2022
			Non-financial professional interest	Donations	I have continued to work with MSD and BMS pharma companies, to ensure that C&V cellpath department can offer PDL1 assessment for Welsh patients, which is a NICE requirement, in order for oesophageal or gastric cancer patients to be offered pembrolizumab or nivolumab immunotherapy.		23/07/2022	30/01/2023
1	Peaker, Mr. James Alec	Consultant Healthcare Scientist	Non-financial professional interest	Donations	Involvement in a quality in pathology external assurance program reported by a donation from MSD, for the assessment of PDL1 expression in oesophagogastrectomy tumoural samples. This is a external quality assurance program run by the German company QuIP (https://www.qualityinpathology.com/en_GB/)		23/06/2022	20/07/2022
1	Pearce, Mr. Timothy Michael	Staff Nurse	Financial interests	Shareholdings and other ownership interests	Money invested in a fund which may include shares in companies that may have dealings with the NHS/CAVUHB Shares held in Royal Mail Group	Individual companies in which share holdings are kept is not published by the fund.	29/01/2023	
1	Pearce, Mrs. Anne Elizabeth	Healthcare Science Associate	Non-financial professional interest	Clinical private practice	Voluntary duties undertaken with St John Ambulance, Welsh cycling and Parkrun.	There is a potential especially in my duties with St John Ambulance, that I may need to treat someone and that person sadly dies. This may lead to them having to have a post mortem with this Health Board and thus becoming a patient of the histology department and in particular the sensitive services section where I am a member of the small team that works on post mortem material.	02/07/2023	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Pearse, Mr. Kevin	Staff Nurse	Non-financial personal interests	Sponsored events	I work as a volunteer for Cruse Bereavement Charity, I support clients who have experienced bereavement and support them via telephone and Zoom online platform. I receive no expenses for providing this service.	I attend free online courses provided by Cruse and occasionally make a donation to Cruse for attending. I receive free monthly supervision provided by Cruse. We also as volunteers have the opportunity to attend conferences, but as of yet I have no interest in attending. Cruse allows me as a volunteer to have access to their online library and resources	12/06/2021	
1	Peel, Miss Catherine Laura	Senior Manager	Financial interests	Outside employment	I am a serving member of the British Army Reserves.		23/11/2010	
1	Perkins, Miss Elena	Occupational Therapist	Financial interests	Clinical private practice	Private Occupational Therapist providing specialist rehabilitation for a range of neurological conditions in Morello Clinic.		03/07/2023	03/07/2023
1	Phillips, Miss Elizabeth Jane (Liz)	Chiropodist or Podiatrist	Indirect interests	Outside employment	Nail care technician for Age Connects.	5.5 hours a week	04/05/2023	
1	Phillips, Mrs. Catherine Ann	Board Level Director	Non-financial professional interest	Loyalty interests	I am president of the HFMA Wales Branch from October 2022. I was appointed as a Trustee of the HFMA organisation in January 2023.		27/01/2023	31/03/2023
1	Phillips, Mrs. Joanna Ruth	Physiotherapist	Financial interests	Outside employment	I have been working as a vaccinator at Bayside and Holm View MVCs.		14/01/2022	
1	Phillips, Professor Ceri James	Non Executive Director	Non-financial professional interest	Loyalty interests	I am Emeritus Professor at Swansea University I am Honorary Professor at Cardiff University		23/09/2021	
2	Pickersgill, Dr Trevor Paul	Consultant	Financial interests	Clinical private practice	I perform Private medical Practice based in Cardiff (Sole Trader)		02/04/2004	
1	Pigott, Miss Aisling Nola (Ash)	Dietitian	Financial interests Indirect interests	Clinical private practice Loyalty interests	I work a small number of hours in private practice. I hold occassional private consultations (4 hours a quarter) as well as some freelance consultancy work (e.g. training for BDA, charity workshops and speaking events (3.5 hours per month). In addition, I do media work as a spokesperson for the British Dietetic Association. I occasionally receive a disturbance fee for this but do not accept this if I volunteer during working hours. RCBC funded PhD - part time stipend		31/01/2023	
1	Pinch, Mrs. Gillian Roxanne (Gill)	Officer	Financial interests	Outside employment	Working occasional weekends at Llandow Circuit as a Safety Marshal		18/02/2023	
1	Pink, Dr Katie Louise	Consultant	Financial interests	Sponsored events	Attendance at virtual conference (ERS) sept 2021 Honorarium for attendance and involvement in a UK (pharmaceutical sponsored) working group for severe asthma (PRECISION). Honorarium for involvement in a webinar		04/03/2022	
1	Porkertova, Miss Dominika (Nika)	Officer	Financial interests	Outside employment	Occasionally work in a pub		21/11/2022	
1	Pothecary, Mrs. Steffanie Laura	Manager	Financial interests	Outside employment	Oncology course administration		10/02/2023	10/02/2024
1	Powell, Mrs. Julie Anne	Staff Nurse	Non-financial personal interests	Loyalty interests	My husband is employed within my department. I do not consider it to cause a confict of interest but was unsure if required to declare it.		13/05/2023	
1	Preet-Ryatt, Mr. Ridaypal	Pharmacist	Indirect interests	Outside employment	working as a self-employed community pharmacist in Wales.	Working as a locum for Dowlais Ltd, the director and superintendent is the current chair of Community Pharmacy Wales.	01/02/2023	01/01/2024
1	Price, Miss Laura Elizabeth	Assistant Psychologist	Financial interests	Outside employment	Second employment with Nobilis Care. Zero hour contract.		27/01/2023	
1	Price, Miss Mannon Fflur	Staff Nurse	Financial interests	Gifts	Relatives of an inpatient gifted a Deliveroo voucher of £60 to the Ward Manager to use for the team.		27/04/2023	28/04/2023
1	Price, Miss Marie Ellena	Dietitian	Financial interests	Outside employment	Ad hoc work with HCPC. The Health and Care profession Council		31/01/2023	31/01/2024
1	Price-Bates, Mrs. Naomi Ellen	Midwife	Financial interests	Outside employment	Private antenatal education. Non-clinical, purely information giving. Approx. 2 hours per week.		26/04/2023	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Pruski, Dr Michal	Specialist Healthcare Scientist	Non-financial professional interest	Outside employment	I am a trustee (volunteer) of the UK Clinical Ethics Network since autumn 2022 I am a council member (volunteer) of the Catholic Medical Association (UK) since spring 2018 I am a co-chair (volunteer) of the Healthcare Science Professional Interest Group at the Faculty of Clinical Informatics since autumn 2022		27/01/2023	
1	Pryce, Dr Rebekah Anne	Consultant	Financial interests	Outside employment	Clinical lead for congenital hypothyroidism . Paid 6 sessions / per year by public health wales Kyowa Kirin paid conference fees for ICCBH bone conference Ireland July 22 NovoNordisk paid for course fees/ flight and hotel for European Society Paediatric Endocrinology (ESPE) sep 22 Kyowa Kirin due to pay for flights and accomodation for myself and paediatric metabolic bone to attend conference on XLH (X linked hypophosphataemic ricketts) in Rotterdam 29/30 june 2023		22/06/2021	
1	Quinn, Dr Clare Anne	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I undertake a limited amount of private therapy work from R&R Consulting Centres.		18/02/2022	25/07/2024
1	Quirke, Dr Jessica Ann	Advanced Practitioner	Financial interests	Clinical private practice	I conduct a small amount of medico-legal assessments (approximately one every 1-2 months)	I only see patients who reside outside of my NHS catchment area (Cardiff and Vale and Cwm Taf health boards)	01/09/2021	
1	Ramaraj, Dr Rajeswari	Consultant	Financial interests	Clinical private practice	Registered to work for a private endoscopy company - Endoprime Limited Registered to work for private virtual consulting company I am also the director for my limited company.	My private work is only done out of hours on a weekend or in the evenings and does not impact my clinical work in the nhs	01/06/2021	01/06/2022
1	Rayment, Dr Rachel	Consultant	Indirect interests Financial interests Non-financial professional interest	Sponsored events Shareholdings and other ownership interests	Sponsorship to attend virtual ISTH congress 2022 ISTH sponsorship 2021 -Roche (online attendance) Treasurer UKHCDO, Board of Directors UKHCDO Ltd - shareholding £1		01/03/2020 09/07/2022	13/07/2022 30/01/2023
1	Rees, Dr Dafydd Aled (Aled)	Consultant	Financial interests	Outside employment	Advisory board and project work with Pfizer Ltd to look at outcomes of UK patients with Acromegaly using CPRD data.		01/07/2020	21/12/2020
1	Rees, Miss Leah Marie	Dietitian	Financial interests	Outside employment	I am currently undertaking locum work for the Tier 2 Eating Disorder Service in CTM UHB. This is on a Friday only from 8:30-2:30pm (6 hours) This started on Friday 27th January 2023 and will be finishing on Friday 19th May 2023.		27/01/2023	19/05/2023
1	Rees, Mrs. Suzanne Marie	Nurse Manager	Financial interests	Outside employment	I hold a contract with Health Inspectorate Wales for secondary employment as peer reviewer	This is an adhoc paid additional contract with occasional work being undertaken outside of my current role several days per year	11/03/2022	
1	Regan, Mr. Paul Vincent	Staff Nurse	Financial interests	Outside employment	I registered a not for profit, social enterprise, limited by Guarentee business Stand Tall Strength and Wellbeing ltd We are not currently trading. However, we aim to be running courses for men struggling with their mental health in Barry and wider vale. Potential clients to our service will self-refer and where appropriate any conflicts of interests will be declared. Myself or colleagues in the Primary Mental Health Service will not signpost or direct potential clients to Stand Tall.		11/10/2022	
1	Richards, Mr. Dominic Ian Derek	Radiographer - Diagnostic	Financial interests	Outside employment	I occasionally work at the leisure centre based on site at the University Hospital of Wales.		20/09/2018	27/01/2023
1	Richmond, Mrs. Andrea Joanne (Andrea)	Speech and Language Therapist	Financial interests	Outside employment	I also work part time as a Speech and Language Therapist for Hywel Dda University Health Board.		27/01/2023	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Roberts, Dr Aled Wyn	Consultant	Financial interests	Clinical private practice	Co-Director - SAGE Roberts Limited	Running a Private Medical Clinic alternate weeks at Spire Hospital Cardiff	15/03/2022	15/03/2023
1	Roberts, Dr Neil Patrick	Applied Psychologist - Clinical	Indirect interests	Loyalty interests	My wife works in the Cardiff area as a private practitioner psychologist.		31/01/2023	
1	Roberts, Dr Zoe Jane (Zoe)	Consultant	Financial interests	Outside employment	Reviewer for Healthcare Inspectorate Wales	£250 per day, plus travel and subsistence expenses - Will not be permitted to perform review within own health board	01/04/2021	31/03/2024
1	Roberts, Mr. Gareth Llewelyn	Consultant	Financial interests	Clinical private practice	Private orthopaedic surgeon at Spire		01/01/2019	
1	Roberts, Mrs. Debbie (Debbie)	Staff Nurse	Financial interests	Outside employment	I am employed on a sessional basis by the voluntary organisation, the Breastfeeding Network, to deliver training to volunteer peer supporters and to offer them supervision. My employer is aware of this additional employment which takes place on my days off.		10/03/2022	
1	Roberts, Mrs. Lynda Eleri	Nurse Manager	Financial interests	Outside employment	I'm on the list of peer reviewers for Health Inspectorate Wales		02/07/2023	02/06/2024
1	Robertson, Dr Angus	Consultant	Financial interests	Clinical private practice	Managing Partner Cardiff Sports Orthopaedics LLP	NB : Not tendering for NHS work.	01/01/2022	01/01/2023
1	Robertson, Ms. Natalie	Physiotherapist	Indirect interests	Loyalty interests	My husband is the Director of Operations for CD&T clinical board. I work within CD&T clinical board.		30/01/2023	30/01/2024
1	Robinson, Dr Kristina	Consultant	Financial interests	Outside employment	Ad Hoc Locum Work for AB UHB		01/11/2022	
1	Roblin, Mr. David Graham (Graham)	Consultant	Financial interests	Clinical private practice	Have Private practice session Bupa Spire		04/03/2022	
1	Rodd, Mr. Matthew Jonathan	Specialist Healthcare Science Practitioner	Financial interests	Outside employment	I currently have a second employment with Assured Perfusion Medical Service.		03/03/2022	
1	Rogers, Mr. Paul John (Paul)	Counsellor	Financial interests	Gifts	I was given a gift by a client of mine of a voucher for M+S for £15. They were a member of staff who came for counselling as part of the employee wellbeing service. It was part of a thank you card to me.		19/04/2023	
1	Rogers, Mrs. Sheelagh Anne	Consultant	Financial interests	Clinical private practice	Specialist Practitioner. Cathedral orthodontics Cardiff Mostly Primary Care NHS contract. 1 day a week		01/01/2006	17/03/2022
1	Rowlatt, Mr. Thomas Joseph	Physiotherapist	Financial interests	Clinical private practice	Penarth Physiotherapy Practice Thursday Mornings MSK adult physio	No other conflicts of interest	25/04/2023	28/06/2024
1	Ruck, Miss Susan Ann	Technician	Non-financial professional interest	Sponsored events	Welsh Pharmacy Awards 2022 - Ethypharm Management of Substance Dependency in the Community		07/09/2022	07/09/2022
1	Rushforth, Miss Rachel	Health Care Support Worker	Financial interests	Outside employment	Work as a associate lecturer for the Open University. Provide 5 x online tutorials per module and mark assignments	Have requested no Cardiff students to be allocated to me by the Open University The Open University has lost contract in Wales for nursing students and in future. I have stepped down from role of practice tutor where I was supporting students in practice to focus on my new job.	20/01/2019	
1	Rutkowska-Wheeldon, Mrs. Joanna Barbara	Occupational Therapist	Financial interests	Sponsored events	Paid £550 honorarium for presenting at Neurology Academy		15/06/2023	15/06/2023
1	Saayman, Dr Anton Gerhard	Consultant	Financial interests	Outside employment	I work as Director of Educational Improvement in Health Education & Improvement Wales as 0.6 WTE	This is an ongoing role	10/01/2018	
1	Sabit, Dr Ramsey Ahmed	Consultant	Financial interests	Clinical private practice	I do a private clinic in Spire and Nuffield Cardiff Bay (alternating weeks) once per week. This has been reviewed at every job planning meeting and yearly appraisal		11/08/2015	
1	Sadiq, Mrs. Sadia	Counsellor	Financial interests	Clinical private practice	One client for TY Hafan per week.	This is to maintain my own bereavement competencies. This may end in 8 weeks or go beyond 8 weeks.	03/03/2022	
1	Sall, Mrs. Seetal	Senior Manager	Non-financial personal interests	Shareholdings and other ownership interests	I have established a private software company. KeepMeWell Ltd	I have also notified my Line Manager in accordance with UHB policy. (UHB 472.)	15/06/2022	02/02/2023

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Salter, Mrs. Catherine Sarah	Officer Staff Nurse	Financial interests	Outside employment	I have a second job with the Royal College of Nursing	ongoing	26/02/2018	
1	Scherf, Dr Caroline Franziska	Consultant	Non-financial professional interest	Hospitality	Offered and accepted sponsorship for European Society of Contraception (ESC) meeting in Ghent, May 2022 Sponsoring organization: Gideon Richter	conference registration, accommodation, travel to Ghent included	25/05/2022	28/05/2022
1	Schlaudraff, Dr Annette Caroline	Consultant	Financial interests	Outside employment	I work as a mobile trainer for Bayer pharmaceuticals outside my NHS contracted hours. I also hold clinical updates online. I do not make purchasing decisions within the UHB that favour Bayer plc		20/01/2021	27/01/2023
1	Schwarz, Dr Stefan Theodor	Consultant	Financial interests	Clinical private practice	I have practicing privileges at SPIRE Cardiff Hospitals and carry out private work there.		31/01/2023	
			Non-financial professional interest	Sponsored posts	I have a post as an Honorary Senior Clinical Research Fellow, University of Cardiff, Cardiff. I contribute to research grants and studies by helping with data analysis and review. I also provide safety reports on Research studies for which I receive funds that are transferred into to research account.		18/01/2023	
				Loyalty interests	I am a member of the British Society of Neuroradiology academic subcommittee and contribute to the committee by attending meetings supporting the work of the committee.		31/01/2023	
				Outside employment	I have an honorary contract as an Honorary Clinical Associate Professor in Neuroradiology, University of Nottingham, Nottingham. I continue to provide unpaid support and contribute to research work and publications at Radiological Sciences from the University of Nottingham. In the past, I was reimbursed for my activity from a Research Grant by the Michael J Fox Foundation.		31/01/2023	
1	Scrivens, Miss Alison Jeanette	Counsellor	Financial interests	Clinical private practice	Private practise counsellor outside of NHS (Sole Trader)	On going private practice counsellor	04/04/2004	
1	Searle, Mr. Mathew (Mathew Price)	Senior Manager	Non-financial professional interest	Gifts	Donation of equipment from Irwin Mitchell Solicitors - total cost for the items £4296 - equipment such as furniture, technology and accessories such as kitchen appliances, garden games etc. Full list of donations supplied to Aaron Fowler - HEAD OF RISK AND REGULATION	Equipment for the independent living unit at UHL, Specialist Rehabilitation	12/02/2022	12/03/2022
1	Sekaran, Mr. Prabhu	Consultant	Financial interests	Clinical private practice	I Have a position as a consultant surgeon at the Spire Cardiff		02/06/2023	02/01/2038
1	Shah, Dr Sagar	Dental Officer	Financial interests	Outside employment	I work 1 day (7.5 hours) per week at NHS Business Services Authority, where I was previously on a secondment as a Clinical Fellow.	I am leaving NHSBSA in July 2022.	04/01/2022	01/07/2022
1	Shand, Mrs. Sally Ann	Counsellor	Financial interests	Clinical private practice	I work as a private practioner in Cyncoed Consulting Rooms.		31/01/2023	
1	Sharma, Miss Surina	Assistant Psychologist	Financial interests	Outside employment	Have my own very small business selling notebooks that are helpful for trainee clinical psychologists.		01/05/2023	
1	Sharp, Mrs. Jacqueline	Physiotherapist Manager	Indirect interests	Loyalty interests	Husband works for private physiotherapy practice, Go Physiotherapy, in Cowbridge Health Centre		07/03/2022	06/03/2023
1	Sharp, Professor Andrew Simon Peter (Andrew)	Consultant	Financial interests	Sponsored events	Consultant/Speaker's Fees: Boston Scientific Medtronic Philips Penumbra Recor Medical	teaching/research/consultancy affiliations.	11/04/2022	11/04/2025
1	Shetty, Dr Hamsaraj Gundal	Consultant	Financial interests	Hospitality	I have received lecture fees from Bayer PLC for delivering educational lecture s for GPs		01/03/2021	28/02/2022
1	Shute, Mrs. Louise	Manager	Non-financial professional interest	Shareholdings and other ownership interests	I have been appointed as a board member (voluntary and non-paid) for a community benefit society called Down to Zero. This does not impact on my role.		10/02/2023	
1	Simpson, Miss Kate Irene	Staff Nurse	Financial interests	Outside employment	I will be commencing work as a self employed Property Inspector for Rental Properties. I will be in receipt of secondary income from approx. March 2023 from a buy to let property.		02/01/2023	
1	Simpson, Mr. David James	Staff Nurse	Non-financial personal interests	Outside employment	Trustee of a Men's Health Charity (Men's Health Forum)		30/01/2023	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Slade, Mr. Colin John	Clerical Worker	Non-financial professional interest	Outside employment	Tesco 4 hours on a Sunday Morning, wages and Admin	still at Tesco	31/08/2021	
1	Small, Mrs. Lisa Edwina	Occupational Therapist	Financial interests	Clinical private practice Outside employment	I work privately on a Thursday evening, seeing patients that are operated on privately by the surgeons. Additionally, I work as a an expert witness for the court. I consult for a company called somek and associates.		02/01/2023	
1	Smee, Mrs. Jacqueline Lovinia (Jacki)	Staff Nurse	Financial interests	Sponsored events	Invited to chair a session at an educational meeting "Nursing at the Limits" in London. Hotel accommodation and travel expenses covered by Novartis pharmaceuticals	Accommodation and travel expenses covered by Novartis. 1 x study leave day given by Health Board (15th Sept) and other day (16th Sept) will be done in my own time	15/09/2023	16/09/2023
1	Smit, Dr Elisa	Consultant	Financial interests	Outside employment	Senior Clinical Lecturer Cardiff University since 2015		11/01/2015	11/07/2022
1	Smith, Dr Emma Louise	Applied Psychologist - Clinical	Financial interests	Outside employment	I have been asked to provide clinical supervision to a group of students on the University College of London Post Graduate Certificate in Psychosis and Bipolar Disorder. This will require 2 hours per week in term time, as well as additional time for marking assignments.		01/09/2023	22/12/2023
1	Stephens, Mr. Michael Robert	Consultant	Non-financial professional interest	Outside employment	I am a trustee of two charities- Kidney Wales Charity and Believe Organ Donation Support.		03/03/2022	
1	Stirk, Mr. Steven	Applied Psychologist - Clinical	Financial interests	Clinical private practice	In addition to my NHS roles, I also practice privately.		27/01/2023	
1	Strick, Miss Louise Kathryn	Physiotherapist	Financial interests	Clinical private practice	Infrequent private clinic physiotherapy during weekends or evenings. At present average less than one hour per week		23/01/2023	
1	Sudheer, Dr Potteth Sukumar	Consultant	Financial interests	Clinical private practice	Employed by Army Reserves Private Practice Director of Sudheer LTD		04/01/2011	
1	Sutak, Dr Judit	Consultant	Financial interests	Clinical private practice	Reporting occasional Spire histology cases.		01/05/2023	01/05/2024
1	Swan, Miss Emma	Speech and Language Therapist	Non-financial personal interests	Loyalty interests	I volunteer as a Team Leader for a charity called Local Welcome. I co-ordinate a group of volunteers in Cardiff to provide fortnightly meals for refugees at the Oasis Centre supported and over seen by Local Welcome. https://www.localwelcome.org/	There is no financial gain.	01/06/2022	
1	Talbott, Dr Taryn Angharad	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Independent practice as a Clinical Psychologist in the Bristol area. Mainly working with adults.	This allows me to maintain my clinical skills while working in a largely non-clinical role. I work independently in a different geographical area than my NHS role.	25/06/2021	
1	Tapper, Mrs. Susan Lesley (Sue)	Officer Receptionist	Financial interests	Outside employment	another role within Cardiff and Vale UHB		24/04/2023	
1	Tarren, Ms. Holly	Officer	Non-financial personal interests	Loyalty interests	I am a school governor for Lansdowne Primary School. My term of office is from 31 March 2023 to 30 March 2027.		31/03/2023	31/03/2027
1	Taverner, Dr Nicola Vivienne	Counsellor	Financial interests Non-financial professional interest	Outside employment Loyalty interests	Employed at Cardiff University as part of the MSc Genetic and Genomic Counselling programme team Trustee for Gene People UK charity		01/01/2014 21/03/2022	
1	Thia, Dr Lena Priscilla	Consultant	Non-financial professional interest	Sponsored events	CF workshops free attendance online		01/04/2022	30/04/2023
1	Thomas, Dr Benny	Consultant	Financial interests	Clinical private practice	I hold private practice clinics at Spire Cardiff, Nuffield Cardiff and St Joseph's Hospital Newport		18/03/2022	
1	Thomas, Dr David Hywel	Consultant	Financial interests	Clinical private practice	Performing post mortems for HM Coroner.	Ongoing	23/09/2022	23/09/2023

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Thomas, Dr Rhian	Non Executive Director	Financial interests	Outside employment	Owner of Commercial Management consultancy business (operating outside Healthcare). Member of Glas Cymru Cyf (Dwr Cymru / Welsh Water). Occasional consultancy support for a third sector organisation which is a payroll partner of UHB (support provided does not cover this).		07/02/2023	
1	Thomas, Mr. Matthew Bernard	Consultant	Financial interests	Clinical private practice	Clinical Private Practice at West Coast Dental Care, Swansea	Ongoing	31/01/2023	31/01/2024
1	Thomas, Mrs. Charlotte Tanwen	Midwife	Financial interests	Outside employment	I am in a business partnership running private antenatal classes in Cardiff. We work not as midwives but as antenatal educators and we do not comment on the individual care of our participants. We have insurance cover, terms and conditions and a privacy policy. We withhold the NMC code at all times and have sought additional support from the RCM.	The additional work I conduct as self employed has no impact on the care I provide as a midwife within the NHS. There is no conflict of interest.	03/07/2023	
1	Thomas, Mrs. Mary Annette (Annette)	Consultant Healthcare Scientist	Non-financial professional interest	Sponsored events	Member of International Federation of Clinical Chemistry & Laboratory Medicine Task Force on Global Quality.	Attended face to face meeting of TF at the IFCC Wordlab Conference in Seoul in June 2022. Flight and accommodation reimbursed by the IFCC.	03/04/2022	01/04/2023
1	Thomas-Turner, Mrs. Rhian	Manager	Financial interests	Outside employment	Office Holder at MHRA - Paediatric Medicines Expert Committee	Appointed as a member of the paediatric medicines expert committee. One monthly meeting outside of working hours.	11/03/2022	
1	Thompson, Mrs. Dilan	Dietitian	Non-financial professional interest	Sponsored events	I attended Vitaflo 14th Annual Metabolic Dietitians Meeting which was sponsored by Vitaflo which includes transport, food and one day accommodation. I attended BIMDG Workshop: "Experiences using Sapropterin in PKU" in Liverpool which was sponsored by Teva. The transport was funded by All Wales Adult IMD services.		24/11/2022 27/03/2023 25/04/2023	25/11/2022 27/03/2023
1	Thompson, Professor Andrew Robert	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Occassional clinical psychology private practice (registered with HMRC as a sole trader) - medico-legal reports, invited talks/workshops/teaching/external examining, very occassional psychological therapy		02/10/2020	
2	Tibbatts, Dr Clare	Consultant	Financial interests	Clinical private practice Donations	Am registered with several locum agencies, including Remedy that currently provide weekend insourcing at UHW. I have several charitable grants from pharma to fund IBD improvement projects - Takeda, Abbvie, Johnson & Johnson.		04/03/2021	04/03/2022
1	Tipping, Mrs. Sarah Elizabeth	Senior Manager	Financial interests	Outside employment	I am a Board Member for Melin Homes - a registered social landlord. I have been a Board Member since January 2019 and receive a salary for the role.		12/07/2023	
1	Tong, Dr Hung Man Joanna	Healthcare Science Practitioner	Non-financial professional interest	Outside employment Patents	I hold the position of honorary senior research fellow in department of Anatomical and Cellular Pathology, the Chinese University of Hong Kong. MVP score: A low pass whole genome sequencing-based test in differentiation between multiple primary lung cancers and intrapulmonary metastases. (Ref 32022054341.9, Patents Registry, Intellectual Property Department, Hong Kong SAR)	This is an honorary position. The role is to give advice on research projects and data interpretation. I receive no payment for this role.	01/07/2021 20/05/2022	30/06/2023
2	Torkington, Mr. Jared	Consultant	Financial interests	Shareholdings and other ownership interests	Own shares in Alessi Surgical - spin out of Cardiff and Vale - make smoke management system		01/12/2010	
1	Trickett, Mr. Ryan William	Consultant	Financial interests	Clinical private practice	Vale Hand Surgery Ltd		26/08/2016	
1	Tucker, Mr. James Richard David	Applied Psychologist - Clinical	Indirect interests	Loyalty interests	My partner works for the Office of National Statistics, and is involved in the analysis of NHS data (primarily NHS England data) in the mental health domain including IAPT data, for research purposes.		27/01/2023	
1	Turton, Dr Jane	Associate Specialist (Closed to new entrants)	Financial interests	Sponsored events	I have received a payment from Amgen pharmaceuticals, speakers fee for a lecture		04/01/2022	04/01/2023

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Twist, Dr Jos	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I work privately as a clinical psychologist in addition to my NHS job	I started working privately in February 2019 and intend to continue to do this. I do not have a fixed date when I intend to stop my private work, thus I have picked an 'end date' several years into the future	11/02/2019	31/12/2030
1	Twose, Mrs. Sarah Elizabeth	Physiotherapist	Financial interests	Outside employment Sponsored events	Presentation for kyowa kirin, paid an honourarium Kyowa Kirin has funded attendance at XLH international meeting and travel and accommodation to attend		23/11/2022	
1	Union, Mr. John	Non Executive Director	Financial interests	Outside employment	I am a Non Executive Director of Swansea Building Society (November 2017 to date) I am a Director of Cardiff Business Club (April 2018 to date) I am Vice Chair at Cadwyn Housing Association and a Director of Igneous a wholly owned subsidiary of Cadwyn (January 2017 to date).	I do not see any conflict with these roles and my role as an IM at C&V UHB	11/01/2017	01/11/2023
1	Van-der-Voort, Dr Judith Henriette	Consultant	Financial interests	Outside employment	I provided clinical support and acted as a consultant to Chiesi, a pharmaceutical company, who is preparing a submission to the Welsh medication group for inclusion of the medication to the NHS in Wales.	I was paid £720 for the time given and advice provided. I will be providing them with further input in the next months, for which I will be paid £1000.	11/03/2021	07/04/2022
1	Varghese, Dr Vinod Cherian	Consultant	Non-financial personal interests	Outside employment	I am a Trustee of Immanuel Mar Thoma Church, Cardiff. I am not paid for this role. I am one of the Directors of a private limited company - Apps4Medics Limited. I am not paid for this role.		01/04/2020 11/01/2011	31/03/2023 27/01/2023
1	Vaughan-Owen, Mrs. Mari	Staff Nurse	Financial interests	Outside employment	Self employed, accredited, humanist, funeral celebrant.	Employment is on an ad hoc basis.	18/05/2022	
1	Venter, Mrs. Nerine	Applied Psychologist - Clinical	Financial interests	Outside employment	Associate lecturer at Cardiff Metropolitan University. Lectures for around 20hours per year (usually first semester). Lectures conducted in own time		27/01/2023	31/12/2023
1	Vidgen, Dr Andrew	Applied Psychologist - Clinical	Financial interests	Clinical private practice	private medico-legal work. Approximately 1.5 sessions / month outside normal working hours. Undertaken in Gwent area	Provision of supervision to health professionals outside health board 2 sessions / month.	01/03/2022	23/03/2022
1	Vile, Miss Rebecca Catherine	Assistant Psychologist	Indirect interests	Outside employment	I am looking to take on a second employment with an outside employer, Dyfodol (G4S) a substance misuse service in the Criminal Justice System. Work would involve working weekends across the South Wales Police Area in their custody suites (covering Cardiff, Bridgend, Merthyr and Swansea).		24/04/2023	
1	Virdi, Dr Avraj Singh (Avraj)	Specialty Registrar	Financial interests	Outside employment	Occasional Locum work in Prince Charles Hospital (Cym Taf Health Board)		01/04/2022	01/08/2024
1	Vuolo, Miss Francesca	Technician	Financial interests	Outside employment	I am employed by Nutritank CIC. I am employed by Cardiff Metropolitan University I am employed by Ciren Scene Ltd	Employment is on going	24/09/2021	
1	Wadmore, Mrs. Catherine Elizabeth	Staff Nurse	Financial interests	Outside employment	I have a second job in a private clinic one day per week.		09/06/2021	02/02/2023
1	Wakeling, Mrs. Kate Elizabeth	Specialist Nurse Practitioner	Indirect interests Financial interests	Loyalty interests Outside employment	My husband is a GP and works in a practice in Cardiff. I work for a GP practice in Cwm Taf 2 days per week. the practice is Pont Newydd Medical Centre Porth.		01/04/2008 01/04/2013	
1	Wallbank, Miss Rachel Heather	Occupational Therapist	Non-financial professional interest	Sponsored events	Non- paid member on Advisory Board for a National Sleep Charity. Principle Investigator for National Reseach project- paid as part of NHS Role		09/01/2022	30/09/2023
1	Wardle, Dr Mark	Consultant	Financial interests	Shareholdings and other ownership interests	Director of Eldrix Ltd.		21/05/2014	
1	Waters, Mrs. Gemma	Medical Secretary	Financial interests	Clinical private practice	I am also private secretary for Mr Sumit Goyal at Spire Hospital.	This is an ongoing role that I do on top of my role within the NHS where I also work for him.	01/04/2023	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Watts, Mr. Jonathan Roger	Senior Manager	Non-financial personal interests	Outside employment	I am a committee member of Whitchurch Hockey Club (which is part of the wider entity of Whitchurch Sports and Social Club (WSSC) WSSC have an interest in purchasing the land that CAVUHB is disposing of on the Whitchurch Hospital site		10/03/2022	
1	Webber, Mr. John	Officer Telephonist	Non-financial personal interests	Outside employment	I volunteer as a leader with a local scout group		31/01/2023	
1	West, Ms. Catherine	Technician	Financial interests	Outside employment	Self employed Pilates class instructor. Working in hotel gyms and community classes.		25/04/2023	25/04/2023
1	Westacott, Mrs. Claire Louise	Health Care Support Worker	Financial interests	Outside employment	I work 12 hours a week in an admin role based at home.		24/01/2023	
1	Whalley, Mrs. Helen Marie	Midwife Staff Nurse	Non-financial personal interests	Outside employment	Volunteer Bereavement Support worker for Cruse - the provision of telephone support for individual clients as part of their Virtual Support Service in Wales.	Approx. 1 hour per week, plus any related CPD sessions. I have the ability to decline clients prior to speaking with them if they are personally or professionally known to me. I have monthly supervision for this position, provided by Cruse.	05/01/2021	27/01/2023
1	Wheeler, Dr Naomi Lucie	Applied Psychologist - Clinical	Non-financial professional interest	Outside employment	I hold another part time clinical position, with The Junction Cardiff, part of the charity Hope Trust Cardiff CIO. This organisation supports those who have experienced perinatal loss. Contracted 7.5 hours per week, normal working day Tuesdays.		04/10/2021	
1	White, Dr Richard Douglas	Consultant	Financial interests	Clinical private practice Shareholdings and other ownership interests	Consultant Radiologist with 4Ways. Director of White Imaging Services Ltd. Paid dividends.		05/05/2022	
1	White, Miss Jordan	Staff Nurse	Non-financial professional interest	Clinical private practice	Agency work providing medical cover/first aid at events Employed by SEMS medical on an Ad-Hoc basis		27/04/2023	
1	Whitehouse, Miss Kathrin Joanna (Kat)	Consultant	Financial interests	Outside employment	Neurosurgical tutor for online MSc with Learnia Ltd		01/09/2021	01/09/2022
1	Whiticar, Dr Rebecca Alice	Consultant	Financial interests	Outside employment	Expert witness Emergency Medicine	I always complete a conflict check prior to being instructed in any specific EM case	17/03/2022	
1	Wilkey, Miss Melanie Jo	Senior Manager	Financial interests	Outside employment	Hourly paid lecturing at University of South Wales	I am currently doing dissertation supervision in my own time. I may take on some lecturing in the coming term.	11/02/2022	
1	Wilkinson, Dr Nicholas	Consultant	Non-financial personal interests	Loyalty interests	I am patron for a charity CCAA I also work with British Soc Rheum, Versus Arthritis and National rheumatoid Arthritis	I have no financial conflicts of interest	10/01/2010	
1	Williams, Dr Ian Edward	Staff Nurse	Financial interests	Clinical private practice	I run alongside a Community Paediatrician one private clinic session per month which lasts for around 4 hours. This is in my field of practice - Paediatric neurodevelopmental disorders and in particular ADHD.		10/03/2022	31/03/2023
1	Williams, Dr Marc Owen	Applied Psychologist - Clinical	Financial interests	Outside Employment	I have a temporary contract as an external examiner for doctoral clinical psychology at the University of Limerick.		02/06/2023	
1	Williams, Mr. Matthew Gareth (Matt)	Nurse Manager	Financial interests	Clinical private practice	Occasional Pitch-side medical cover for Cardiff City Football Club with Lubas Medical		14/03/2021	
1	Williams, Mrs. Imogen Sofie	Physiotherapist	Financial interests	Clinical private practice	Commenced paid work in a private physiotherapy practice treating pelvic health patients via patient self-referral.		12/05/2022	
1	Williams, Ms. Nicola Jayne	Specialist Nurse Practitioner Staff Nurse	Financial interests	Outside employment	I have a second role as a primary care nurse one day a week at Llan healthcare surgery Cardiff. I work every Thursday - 8hours.	As above. This employment is ongoing.	05/06/2022	
1	Winter, Mrs. Mia Krista-Maria	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I am an associate with Halliday Quinn Ltd, but as yet have not undertaken any private work.		23/09/2021	
1	Witczak, Dr Justyna Karolina	Consultant	Financial interests	Sponsored events	Fee and honoraria for delivering talks and lectures for pharma companies (Astra Zeneca, Novo Nordisk, Boehringer-Ingelheim) Sponsored attendance at EASD virtual meeting in 2021	These additional paid for activities are only undertaken sporadically- 3-4/year	04/03/2022	10/05/2022
1	Wood, Dr Andrew Mayne	Consultant	Indirect Interests	Loyalty interests	Spouse company - EGL design	Involvement with Orchard project.	01/10/2012	

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of interest	Interest situation	Interest Description	Comments	From	To (Leave blank if ongoing)
1	Wray, Miss Clare	Radiographer - Diagnostic Advanced Practitioner	Indirect interests	Outside employment	I run my own business, X-Wray Training Ltd. I deliver applications training, lectures in radiography and radiation protection. I am also training to be a RPA and MPE.		28/09/2022	28/09/2030
					In addition, I work ad-hoc shifts at Hywel Dda Health Board		15/07/2012	15/07/2045
1	Wride, Miss Falone Victoria	Technician	Financial interests	Outside employment	Part time employment 2 Saturdays a month - does not conflict with work rota		16/02/2023	01/01/2024
1	Wright, Mrs. Natalie Suzanne	Occupational Therapist	Financial interests	Shareholdings and other ownership interests	I have shares in my husbands business	Approx date of 23 May 2022 ongoing	23/05/2022	
1	Yarr, Miss Venetia	Nurse Manager Staff Nurse	Financial interests	Donations Sponsored events	Cardiff University are kindly sponsoring our awards ceremony for international nurses, midwives, OPD day on the 11/5/23. They are sponsoring awards for practice staff and students for £500. This money will be spent on having individual awards made and engraved. HEIW is kindly sponsoring our international nurses day awards ceremony on the 11/5/23 for £100. This money is being used to purchase awards for the winners. open university Cymru is kindly donating £300 for our international nurses day ceremony that we are holding on the 11/5/23. This money is being used to purchase awards for the winners.		02/05/2023	11/05/2023
2	Yousef, Dr Zaheer Raza	Consultant	Financial interests Non-financial professional interest	Clinical private practice	Cardiac screening of elite athletes Private clinical practice at Spire Hospital Cardiff and Cardiff Bay Hospital	Offer private medical consultations and treatments in keeping with NHS scope of practice	01/01/2008 01/01/2008	31/12/2025
				Outside employment	Lecture Fees and Honoraria: Astra Zeneca, Boeringher Ingelheim, Novartis, Pfizer, Servier, Bayer, Lilly, Sanofi	Disclosures on ABPI website	01/01/2008	
				Shareholdings and other ownership interests	1% share holding in Spire Healthcare		01/01/2015	
				Sponsored research	Director ZY Consult Ltd Research grants: Medtronic, Abbott, Ceryx medical		31/07/2019 01/01/2019	
2	Yousef, Dr Zaheer Raza	Consultant	Non-financial professional interest	Donations	Charity Trustee: British Society of Heart Failure, Heart Research Wales, Africa Empowered		01/01/2019	31/12/2025
1	Zaidi, Dr Syed Tatheer Abbas (Abbas)	Consultant	Financial interests	Clinical private practice	Spire Hospital Cardiff.	Private cardiology pratice. This is ongoing	20/09/2022	20/09/2024